

SUMMARY OF WORKERS' COMPENSATION PROVISIONS

GEORGIA WORKERS' COMPENSATION ACT AMENDED ON:	<u>7/1/03</u>	<u>7/1/05</u>	<u>7/1/06</u>	<u>7/1/07</u>	<u>7/1/13</u>	<u>7/1/15</u>	<u>7/1/16</u>
TOTAL DISABILITY - CODE §114-404 - O.C.G.A. §34-9-261							
Waiting period	7 days	7 days	7 days	7 days	7 days	7 days	7 days
Waiting period recoverable after (consecutive from disability date)	21 days	21 days	21 days	21 days	21 days	21 days	21 days
Maximum weekly benefit	\$425	\$450	\$450	\$500	\$525	\$550	\$575
Percent of average weekly wage (13 weeks prior to accident)	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%
Minimum weekly benefit	\$42.50	\$45	\$45	\$50	\$50	\$50	\$50
Maximum weekly duration from date of injury	400**	400**	400**	400**	400**	400**	400**
TEMPORARY PARTIAL DISABILITY CODE §114-405 - O.C.G.A. §34-9-262							
Maximum weekly benefit	\$284	\$300	\$300	\$334	\$350	\$367	\$383
Maximum weekly duration from date of injury	350	350	350	350	350	350	350
Percent of difference in wages before and after injury	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%
Total maximum compensation	\$93,800	\$99,400	\$99,400	\$116,900	\$122,500	\$128,450	\$134,050
PERMANENT PARTIAL DISABILITY - CODE §114-406 - O.C.G.A. §34-9-263							
Maximum weekly benefit	\$425	\$450	\$450	\$500	\$525	\$550	\$575
Percent of difference in wages	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%
SPECIFIC MEMBER - LOSS OR LOSS OF USE OF:							
	<u>Weeks</u>				<u>Weeks</u>		<u>Weeks</u>
Thumb	60	Arm	225	Great toe	30	Loss of Hearing (one ear)	
1st (index) finger	40	Foot	135	Other toes	20	Total Industrial	75
2nd (middle) finger	35	Leg	225	Hand	160	Loss of Hearing (both ears)	
3rd (ring) finger	30	Eye	150	Disfigurement	None	Total Industrial	150
4th (little) finger	25			Disability/Whole Body	300		
DEATH BENEFITS - CODE §114-413 - O.C.G.A. §34-9-265							
Maximum weekly benefit	\$425	\$450	\$450	\$500	\$525	\$550	\$575
Maximum duration from date of injury	Various	Various	Various	Various	Various	Various	Various
Burial expense	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500
Total maximum benefit	\$125,000*	\$125,000*	\$125,000*	\$150,000*	\$150,000*	\$220,000*	\$230,000*
	All others	All others	All others	All others	All others	All others	All others
	Vary	Vary	Vary	Vary	Vary	Vary	Vary
PARTIAL DEPENDENTS							
According to the ratio that the contribution bears to wages, times the amount due a spouse - Maximum.	Various	Various	Various	Various	Various	Various	Various
MEDICAL BENEFITS							
Medical Allowance	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Maximum Weeks	Unlimited	Unlimited	Unlimited	Unlimited	400**	400**	400**
MISCELLANEOUS							
Interest in lump sum payment	7% per annum	7% per annum	7% per annum	7% per annum	7% per annum	5% per annum	5% per annum
Statute of limitations:							
For reporting accidents to the Board (see OCGA §34-9-82)	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs
For appeal to Three Member Board (from date of prior award)	20 days	20 days	20 days	20 days	20 days	20 days	20 days
For appeal to Superior Court (from date of prior award)	20 days	20 days	20 days	20 days	20 days	20 days	20 days
For appeal to Court of Appeals (from date of prior award)	30 days	30 days	30 days	30 days	30 days	30 days	30 days
Number of employees required to come under law	3	3	3	3	3	3	3
Mileage Reimbursement (per mile) - Rule 203 (d) or (e)	\$.28	\$.28	\$.40	\$.40	\$.40	\$.40	\$.40

*Surviving spouse only after one year

**Except for catastrophic injuries which are unlimited