

# WELCOME to our ANNUAL CONFERENCE



Welcome to the State Board's Annual Educational Conference! Our theme this year is Broadway, and we hope you will enjoy the show! We have wonderful programming covering legal, medical, managed care and rehabilitation, and more that is sure to entertain and inform. This year's sessions include a timely discussion on workplace safety, an interactive panel on proper claim handling, and an overview of our neighboring southeastern states' rules and laws. Additionally, please join me at the Chairman's Reception & Kids' Chance Silent Auction on Tuesday, August 28, 2018 from 5:00 p.m. until 6:30 p.m.

On Wednesday, Governor Nathan Deal will be our special guest speaker with a look back on the past eight years of unprecedented economic growth and advancements in education and job partnerships. Following Governor Deal, our keynote speaker, Judge Glenda Hatchett, television judge and founding partner of The Hatchett Firm, PC, is sure to razzle-dazzle. Judge Hatchett will share her experience of transforming her dreams into reality and accomplishing more than she ever could have imagined. Judge Hatchett will guide the audience on attaining a purposeful and ethical life by setting and achieving goals. Judge Hatchett is an inspiration that you won't want to miss.

This is an especially exciting time for the Board with the growth of our ICMS system. Over the past several years, we have worked hard to improve and implement the second phase of ICMS (ICMS II). In 2018, we are pleased to welcome more users to our system including Insurers, Self-Insurers and Claims Offices. We hope that these new users find ICMS II as functional and useful as we do. We are also finding great success with the implementation of our WC-PMT process. This process has significantly reduced delays in authorization of medical treatment.

We hope that you enjoy the State Board's 2018 Annual Workers' Compensation Conference. The Board extends its sincerest gratitude to the speakers, presenters, and organizers for their exceptional contributions to each program. The Board is particularly thankful for the efforts of the Steering Committee who have put together a Tony Award-winning agenda. Thank you to all our vendors, sponsors, and Board employees for their participation in making this year's conference a success.

Sincerely,

Frank R. McKay
Chairman

### **General Information**

**REGISTRATION** – The registration area is located in the Grand Hall Foyer.

**NAME TAGS** – All participants will need to wear name badges for admission to the conference sessions and Exhibit Hall.

**CONFERENCE STAFF** – The conference staff may be recognized by name tags with staff ribbons. Please let any member of the staff know if you need information or assistance.

**EXHIBITS** – Exhibits are displayed in the Grand Hall on the Exhibit Level and will be open during the following hours:

Monday, August 27, 2018 7:30 a.m. – 6:00 p.m. Tuesday, August 28, 2018 7:30 a.m. – 6:30 p.m. Wednesday, August 29, 2018 8:00 a.m. – 11:30 a.m.

Please refer to the back of the program for the Exhibitor Profile section.

DOOR PRIZES Exhibit Grand Hall Area - \$1,000 DOOR

**PRIZE!** To be eligible, visit the exhibitors on the lower level of the hotel. Have your initial card signed by each exhibitor for a chance to win a **\$1,000 VISA GIFT CARD!** An initial card will be drawn and announced at the end of the Ethics session on Wednesday. YOU MUST BE PRESENT TO WIN.

**EXHIBITOR DOOR PRIZES:** To be eligible for the door prizes donated by exhibitors, you must drop your business card at each participating booth. The winners will be posted during the break on Wednesday, August 29, 2018 outside of the Exhibit Hall from 10:00 a.m. – 10:30 a.m.

### **RESTAURANTS**

Hyatt Regency Atlanta Hotel: Twenty-Two Storys Atlanta, Sway Restaurant, Onsite 24 Hour Market, Polaris

**Outside of the Hyatt:** Corner Bakery Café, White Oak Kitchen, Ray's in the City, Willy's Mexicana Grill, Benihana, Hard Rock Café, Peachtree Center Mall, SunTrust Plaza and many others.

### Special Thanks to the 2017-2018 Steering Committee

- Angela Patman The Hartford
- Angie O'Shea Pioneer Rehabilitation, Inc.
- Ben Leonard, Esq. Bovis, Kyle & Burch, LLC
- Beth Randolph Automation Personnel Services, Inc.
- Bret Cade MTI America
- Bruce Moseley Builders Insurance Group
- C. Todd Ross, Esg. Ross, Burriss & Handelman, LLC
- Cannon Alsobrook, Esq. Savell & Williams
- Carla Williams-Collier Builders Insurance Group
- Celia Wheeler Strategic Comp
- Chris Shaw WellStar Health System
- Chuck DuBose, Esq. Stewart, Melvin & Frost, LLP
- Cindy Race OrthoAtlanta
- Colette Johnson Sovereign Rehabilitation
- Connie Chandler United Parcel Service
- Connie Wilbanks Emory University
- Craig Weil, M.D. The Center for Orthopaedics & Sports Medicine (Chair-Medical)
- David Barnes Resurgens Orthopaedics
- Debra Thompson AmTrust North America
- Elizabeth Petty Select Physical Therapy
- Foy S. Horne, Jr., Esq. Attorney at Law
- Fred R. Green, Esq. Goodman McGuffey LLP
- Gloria Cook One Call Care Management
- H. Michael Bagley, Esq. Drew, Eckl & Farnham (Chair-Ethics)
- Heddi Silon Shepherd Center
- Hope Ries, Esq.
- J. Allen Fricks Merlinos & Associates, Inc.
- Jean (Jan) Berry Zurich Services Corporation
- Jeannie Hodges, RN AmeriSys
- Jesse McCoy J. Smith Lanier & Company
- John Heller, M.D. Emory Orthopaedics and Spine Center
- Karen Sprouse Georgia Administrative Services
- Katherine Rutledge Silver, Esq. Strain & Rutledge
- Kerri S. Butler Work Bridge Group
- Kerri G. Crosby Rollins, Inc. (Chair Insurance/Claims)
- Laurri Wallace Georgia Spine & Orthopaedics
- Leesa Bohler, Esg. Moore, Clarke, DuVall & Rodgers, P.C.

- Lori Tidwell C.W. Matthews Contracting Co., Inc.
- Lynda Snyder-Smith Health Management Resources, Inc.
- Malinda Stuart, RN, BSN
- Marc Motes Taylor & Associates
- Matthew C. Jordan, Esq. The Law Offices of Benjamin Y. Gerber
- Matthew Liverman, Esq. Travelers
- Matthew Walker, Esq. Drew, Eckl & Farnham
- Merritt A. McKenzie BenchMark Rehab Partners
- Michael Rosetti, Esq. Swift, Currie, McGhee & Hiers
- Michelle Lutz Hays The Comprehensive Care Group, Inc. (Chair – Case Management)
- Pam Johnson, RN Johnson Healthcare Group
- Peggy Freedman The Freedman Group
- Polly Hale Builders Insurance Group
- R. Briggs Peery, Esq. Swift, Currie, McGhee & Hiers (Chair - Legal)
- Randall L. Corcoran Healthesystems
- Randy Katz, D.O. Emory Orthopaedics & Spine Center
- Richard Montgomery HomeCare Connect
- Roberta S. Mike Strategic Comp Services
- Robert L. Tirella Delta Air Lines, Inc.
- Rodney McColloch, Esq. Moore, Ingram, Johnson & Steele, LLP
- Shalini Patel, Esq. Clements & Sweet, LLP
- Sheila Howington Pruitt Health
- Stephen Dawkins, M.D. Caduceus USA
- Summer Silk The Center for Orthopaedics & Sports Medicine
- Terri Middlebrooks Mar-Jack Poultry, Inc.
- Tina Booker, RN, BSN, CCM
- Todd Maziar, Esg. Morgan & Morgan
- Tom Holder, Esq. Long & Holder, LLP
- Tommy Goddard, Esq. Attorney at Law
- Tony Watkins
- Tracey Reid BenchMark Rehab Partners
- Victor Chin, M.D. The Physicians
- Vicki Sadler Judin & Sadler
- Viola Drew ALJ, State Board of Workers' Compensation
- Wendy Sumrell Gallagher Bassett
- Wendy Yuen Peachtree Orthopaedic Clinic

### **Continuing Education Approvals**

The **State Bar of Georgia CLE** department has approved the 2018 Annual Educational Conference for 13.5 Regular CLE hours, including 3.0 Ethic Hours. The fees for the Regular CLE and the Ethic hours are included in your registration fee. You must **sign the roster every morning** of the conference to receive the full number of hours offered.

The **Tennessee State Bar** has approved the 2018 Annual Educational Conference for 10.5 General and 3.5 Dual Credits. You must **sign the roster every morning** of the conference to receive the full number of hours offered.

The **Supreme Court of South Carolina** has approved the 2018 Annual Educational Conference for 13.50 Regular CLE and 3.5 Ethic Credits. You must **sign the roster every morning** of the conference to receive the full number of hours offered.

The **Florida Bar** has approved the 2018 Annual Educational Conference for 16.0 General CLE credits, 3.5 Ethics Certification credits and 16.0 Workers' Compensation Certification Credits. You must **sign the roster every morning** of the conference to receive the full number of hours offered

The **Georgia Insurance Commissioner's** Office has approved the 2018 Annual Educational Conference for 13.0 Continuing Education Credit hours (Property & Casualty) and 3.0 Ethic Hours. You must **sign the roster every morning** of the conference for the full number of hours offered.

The **Human Resource Certification** Institute (HRCI) – has approved the 2018 Annual Educational Conference for 13.5 General Recertification Hours (towards aPHR<sup>TM</sup>, PHR®, PHRca®, SPHR®, GPHR®, PHRi<sup>TM</sup>, SPHRi<sup>TM</sup> recertification). You must **sign the roster every morning** conference for the full number of hours offered.

The **Alabama State Bar** has approved the 2018 Annual Educational Conference for 13.5 CLEs which includes 3.0 Ethics Credits. You must sign the roster every morning of the conference to receive the full number of hours offered.

The Commission on Certification of Disability Management Specialists (CDMSC) has approved the 2018 Annual Educational Conference for 9.5 Clock Hours and 4.0 Ethic Hours. You must sign the roster every morning of the conference for the full number of hours offered.

The **Georgia Board of Chiropractic Examiners** has approved the 2018 Annual Educational Conference for 9.0 hours of Risk Management, Chiropractic Medical/Legal and GA Laws and Rules. You must **sign the roster every morning** of conference for the full number of hours offered.

The **Commission for Case Manager Certification (CCMC)** has approved the 2018 Annual Educational Conference for 13.5 Contact Hours and 4.0 Ethic Hours. You must **sign the roster every morning** of the conference to receive the full number of hours offered.

The American Association of Occupational Health Nurses, Inc. has approved the 2018 Annual Educational Conference for 13.5 Contact Hours. You must sign the roster every morning of conference to receive the full number of hours offered.

The **North Carolina State Bar** has approved the 2018 Annual Educational Conference for 10.5 General CLE credits, and 3.0 Professional Responsibility/Ethic credits. You must **sign the roster every morning** of conference for the full number of hours offered.

The Commission on Rehabilitation Counselor Certification (CVE/CWA/CRCC) has approved the 2018 Annual Educational Conference for 9.5 CRC Clock Hours and 13.5 CVE/CWA. You must sign the roster every morning of the conference for the full number of hours offered.

Other professions may be eligible for credits by submitting the CERTIFICATE OF ATTENDANCE in your packet along with a copy of the program agenda to your certification boards.

Please note that to receive the total number of CEUs/Contact Hours the Board has been awarded – you must sign the roster each morning of the conference. This information is required by various certification boards to ensure attendance accuracy. Thank you.

### Receptions

### Monday, August 27, 2018

5:00 p.m. – 6:00 p.m. Meet the Exhibitors Reception

Join us for the Exhibitors Reception after Monday's last session. Meet the exhibitors and enjoy complimentary appetizers and beverages. *This event is included with your registration fee!* 

### Tuesday, August 28, 2018

5:00 p.m. – 6:30 p.m. Chairman's Reception & Kids' Chance of Georgia Silent Auction

Enjoy an afternoon with Chairman Frank McKay, complimentary hors d'oeuvres, desserts, drinks, a Kids' Chance silent auction (final bids) and live entertainment featuring saxophonist Reginald Harris (D'Lainger Sounds Entertainment) and pianist Gwen Hughes (Redwarbler Music, LLC). The Chairman's Reception & Kids' Chance Silent Auction is not to be missed! *This event is included with your registration fee!* 



YANZHUO ZHANG

RECIPIENT OF THE 2018 SPIRIT AWARD

### Monday, August 27, 2018

### **Welcome & Award Presentations**

8:30 a.m. - 9:15 a.m. | Centennial Ballrooms 1 & 2

**Delece A. Brooks**, Executive Director - State Board of Workers' Compensation **Honorable Frank R. McKay**, Chairman - State Board of Workers' Compensation

Tom Howell Memorial Award Presentation, Spirit Award Recipient & Kids' Chance of Georgia Presentation

### GENERAL SESSION

Centennial Ballrooms 1 & 2

9:30 a.m. - 10:30 a.m.

The Bodyguard: A General Session on Securing Workplace Safety. One of the essentials of life is feeling safe not only at home but also at work. This general session is designed to address our need to be as safe as possible at work and also in our daily life. Nearly 2 million American workers report having been victims of violence each year, with many cases that go unreported. Many factors can lead to these events. Sadly, workplace violence is increasing at a rapid pace. This dangerous trend in society raises many questions. For example: what are the signs to look for if there is a potentially violent co-worker? What are the best measures to take if you are at work (or anywhere) that is under attack from a group or an individual? What, if any, injuries that are sustained during these events, constitutes a compensable claim? The goal of this session is to learn how to protect yourself, those you care about and others as well as your business. The first hour of this General Session will begin with lectures addressing current security concepts and workplace safety measures. After a thirty-minute break, the second hour will be composed of police, business and human resource professionals to help discuss specific workplace safety issues from the audience.

### Craig Weil, M.D. - The Center for Orthopaedics and Sports Medicine (Moderator)

Elizabeth Bailey – Waffle House, Inc. Vernon M. Keenan – Georgia Bureau of Investigation

10:30 a.m. - 11:00 a.m. Break

11:00 a.m. - 12:00 p.m.

The Bodyguard: A General Session on Securing Workplace Safety. (continued)

### Craig Weil, M.D., The Center for Orthopaedics and Sports Medicine (Moderator)

Ronald S. Applin – Chief of Police – Atlanta Public Schools Elizabeth Bailey – Waffle House, Inc. Paul Merritt – Fortress Consulting / Atlanta Police Officer Mark Shapiro, M.D. – Grady Health Systems

12:00 p.m. - 1:30 p.m. Lunch On Your Own



### 1:30 p.m. – 3:00 p.m.

The Curious Case of Trevor McManley. A Three Act, off-Broadway Production sure to win a Tony Award for "Best Way to Learn to Do Things the Right Way" (by seeing them handled the wrong way). Hey, it is always easier to laugh and/ or point the finger of blame at someone or something else, is it not? We will present a Three Act Scenario involving an infamous Broadway actor and his workers' compensation claim, which seems to go wrong at every turn. See if you, the audience, can spot the grave mistakes made by all parties and compare notes with our Legal and Human Resource experts. Help us right the wrongs of the claims process and learn "best practices" that will lead to stellar reviews for future claims!

### Cannon Alsobrook, Esq. - Savell & Williams, LLP (Moderator)

Beth Gearhart, Esq. – Gearhart Law Group, LLC Crystal McElrath, Esq. – Swift, Currie, McGhee & Hiers, LLP Gregg Porter, Esq. – Savell & Williams, LLP Holly Portier, Esq. – Morgan & Morgan Brenda Ratcliff – Shaw Industries Group Robert Tirella – Delta Air Lines, Inc.

### Monday, August 27, 2018 (continued)

3:00 p.m. - 3:30 p.m. Break

3:30 p.m. - 5:00 p.m.

The Curious Case of Trevor McManley. (continued)

### **MULTI-STATE LEGAL SESSION**

Centennial Ballroom 4

1:30 p.m. – 3:00 p.m.

**The Wiz.** Our expert wizards will advise you on the law in their respective kingdoms. Familiarize yourself with the workers compensation rules and laws in Georgia, Alabama, Florida, North Carolina, South Carolina, and Tennessee.

### R. Briggs Peery, Esq. - Swift, Currie, McGhee & Hiers, LLP (Georgia) (Moderator)

Michael L. Haynie, Esq. – Manier & Herod (Tennessee)

Morgan A. Indek, Esq. - Eraclides, Gelman, Hall, Indek, Goodman, Waters & Traverso (Florida)

Kyle L. Kinney, Esq. - Miller, Christie & Kinney, P.C. (Alabama)

Jason W. Lockhart, Esq. – McAngus Goudelock & Courie, LLC (South Carolina)

Robert B. Starnes, Esq. - McAngus Goudelock & Courie, LLC (North Carolina)

3:00 p.m. - 3:30 p.m. Break

3:30 p.m. - 5:00 p.m.

**Setting the Scene.** Come be a part of our panel as we discuss common and not so common issues that arise in accepted claims. Once a claim is accepted, there seem to be numerous ways it can go sideways. The panel and audience will engage in an interactive presentation and workshop discussing topics in the pre-litigation setting and best practices once litigation occurs. Topics include: change in condition, disputes over medical treatment, transitional duty and the unscripted topics that the audience brings. Feel free to put our panel to the test!

### Eric Jones, Esq. - Tavares & Jones, LLC (Moderator)

Jim Anderson, Esq – Drew, Eckl & Farnham, LLP Rebecca Halberg, Esq. – Morgan & Morgan Sy Jenkins – Sedgwick Bob Quinn – Publix Super Markets

### CASE MANAGEMENT & DEHABILITATION SESSION

Centennial Ballrooms 1 & 2

3:30 p.m. – 5:00 p.m.

**Innovative Treatments.** *Rocktopia* is inspired by the idea that if Beethoven or Mozart were alive today, they would be modern day rock stars. Learn more about our orthopaedic and physical therapy rock stars as they discuss innovative treatments that will rock your world.

### Angie O'Shea - Pioneer Rehabilitation (Moderator)

Trisha Kesar, M.D. – Emory University School of Medicine James Kercher, M.D. – Peachtree Orthopaedic Clinic Shane Mangrum, M.D. – Polaris Spine and Neurosurgery Center Katie Vines, PT, DPT – Shepherd Center

### Tuesday, August 28, 2018

### **ICMS II & EDI SESSION**

The Learning Center

### 9:00 a.m. - 12:00 p.m.

Beauty and the Beast: An Update on the Love Story of ICMS II & EDI. We are excited to present the next "Act" in the complicated love story of Beauty and the Beast, starring ICMS II and EDI. We will discuss insurer and claims office access to ICMS II and the upcoming EDI Claims Release 3.0 changes, all within the context of this famous love affair. Will Belle finally meet her prince? Please join us for this one-of-a-kind production to learn more!

Dana Prather, Division Director – State Board of Workers' Compensation

Heather Williamson, Deputy Division Director – State Board of Workers' Compensation

### MEDICAL BREAKFAST & LEARN

Regency Ballroom 5

7:30 a.m. - 9:00 a.m.

"Wicked": How the Georgia Poison Control and OSHA Work Together in Preventing and Addressing Workplace "Environmental Exposures". Back for an encore performance, Dr. Gaylord Lopez of the Georgia Poison Center will take center stage for a breakfast talk about the connection between OSHA and the Georgia Poison Center. Did you know that the Georgia Poison Center has to have special permission to report a workplace "exposure" incident to OSHA? Dr. Lopez is here to share with us the "script" he has to follow in order to properly report incidents. Just like his talk from last year, this event is sure to entertain and inform and you are not going to want to miss this amazing "production."

This is an RSVP EVENT ONLY!

Gaylord P. Lopez, PharmD, DABAT – Georgia Poison Center

### LEGAL SESSION Centennial Ballroom 3

### 9:00 a.m. - 10:30 a.m.

All that Jazz: An Interactive Legislative and Case Law Update with a Discussion of Litigation Trends. This will be an interactive, panel presentation from legal experts of cases that have made it down the red carpet of the courtrooms of the Georgia Court of Appeals, Georgia Supreme Court, and our very own State Board of Workers' Compensation Appellate Division from August of 2017 to August 2018. Can you say "Idiopathic?" Our discussion will conclude with comments from our Chief Administrative Law Judge regarding current litigation trends seen by the Board to include an update on the Petition for Medical Treatment (PMT) and the medical conference calls we are seeing more of now.

Honorable David Imahara, Chief ALJ – State Board of Workers' Compensation Todd Brooks, Esq. – Swift, Currie, McGhee & Hiers, LLP Brian Buckelew, Esq. – Morain & Buckelew, LLC

10:30 a.m. - 11:00 a.m. Break

### 11:00 a.m. - 12:00 p.m.

The Tony Awards! This is it! The Tony Award for Best Musical of the year has been narrowed down to two productions. You will be able to sit back and watch them both and decide for yourself who should take home the coveted award. The State Board of Workers' Compensation is going to host two, real-life appellate arguments involving current legal issues of importance to the audience. The arguments will be prefaced by an objective summary of the facts by our moderator before turning it over to the lawyers and Appellate Division Judges to argue. The format will conclude with an opportunity for the audience to pose general questions (not related to the two live cases argued) regarding the appellate process.

### Lauren Loeb, Division Director - State Board of Workers' Compensation (Moderator)

Honorable Frank R. McKay, Chairman – State Board of Workers' Compensation Honorable Benjamin J. Vinson, Director – State Board of Workers' Compensation Honorable Terry H. Chastain, Director – State Board of Workers' Compensation

12:00 p.m. - 1:30 p.m. Lunch On Your Own

### Tuesday, August 28, 2018 (continued)

### **CASE MANAGEMENT & REHABILITATION SESSION**

Centennial Ballroom 4

9:00 a.m. - 10:30 a.m.

Phantom of the Opera: Treatment Changes and Long-Term Effects of Working in Burn Care. Phantom of the Opera follows a disfigured musical genius who haunts the grand Paris Opera House. Allow our speakers to kidnap you for this session and take you on an in-depth journey about treatment changes and long-term effects of working in burn care.

Wendy Yuen – Peachtree Orthopaedic Clinic (Moderator) Karen Sprouse – Georgia Administrative Services (Moderator)

Jocelyn Hills, NP – Joseph M. Still Burn Center at Doctor's Hospital Robert Fred Mullins, M.D. – Joseph M. Still Burn Center at Doctor's Hospital

10:30 a.m. - 11:00 p.m. Break

11:00 a.m. – 12:00 p.m.

Hamilton: The Role of the Rehab Supplier – Back to Basics. Hamilton is the story of the unlikely Adjuster determined to make her mark on the new insurance company she is working for. From orphan to the VP's right-hand woman, rebel to war hero, to the Treasury head who made an untrusting world believe in the American economy. Witness this discussion to include best practices to strengthen the adjuster and supplier relationship, the function and responsibilities of case management, and the need for transparency.

Lynda Snyder Smith - Health Management Resources, Inc. (Moderator)

Carla Edwards-Deyette – Georgia Administrative Services
Polly Finlon Hale, MRC, CCM, LPC – Builders Insurance Group
Deborah Krotenberg, Division Director – State Board of Workers' Compensation
Melanie Miller, M.Ed., CCM, CDMS – Case Management South

12:00 p.m. – 1:30 p.m. Lunch On Your Own

### MEDICAL LUNCH & LEARN SESSION

Regency Ballroom 5

12:00 p.m. – 1:00 p.m.

Medical Committee Team Trivia - "Anything Goes" (As Long as it's the Right Answer...). \*\*\*LIMITED SEATING AVAILABLE!\*\*\* This is your "cue" to RSVP to the medical committee's team trivia event! This is not a "dress rehearsal." This is the real thing! Join Cannon Alsobrook of Savell and Williams, LLP, as he brings "All That Jazz" to another "show- stopping" event. Let those neon lights shine as you "cast" your team and prepare to answer questions about plays, playwrights, musicals, and of course the "melodrama" that is the world of workers' compensation. We might not have a "Tony" to give away, but we will have cash prizes and perhaps a couple of surprises or two. REMEMBER, this is an RSVP event only! Reserve your space before the show is old out! RSVP to the link below.

Cannon Alsobrook, Esq. - Savell and Williams, LLP (Host)

### MEDICAL SESSION Centennial Ballrooms 1 & 2

1:30 p.m. – 3:00 p.m.

"Frozen": All About the Knee Act 1: Whether Your Job is Dancing on Stage During A Musical Number or Stocking Shelves at Night, the Knee is Critical to Your Function in Everyday Activity. Has one of your injured workers had a "Frozen" or locked-up knee? Have you ever wondered how the knee functions and what is a work-related knee injury? Who needs conservative care and who needs surgery? What are the viable alternatives to surgery? Let our "stage manager" Dr. Scott Kimmerly of Peachtree Orthopedics educate you on the ins and outs of the knee. He will dive into when surgery is necessary and when the patient should just "let it go." With dynamic "dialog" and a top-notch presentation, you are sure to be on the edge of your seat for ACT II of this two-part session.

Peter Symbas, M.D. - OrthoAtlanta (Moderator)

Scott Kimmerly, M.D. - Peachtree Orthopedics

### Tuesday, August 28, 2018 (continued)

3:00 p.m. - 3:30 p.m. Break

3:30 p.m. - 5:00 p.m.

Act II: It's Showtime! For our final "curtain call", you are the surgeon! Do you have what it takes to perform an arthroscopy? Join our expert "stage crew" and allow them to run you through different arthroscopy scenarios and try your hand at an arthroscopic knee surgery. Using dry arthroscopy models, highly trained physicians are there to guide you through an actual arthroscopic knee procedure. Do you have what it takes? Would you get a "call back" from your surgeon audition? Do not miss out on this once-in-a lifetime experience!

### Scott Kimmerly, M.D. - Peachtree Orthopedics (Moderator)

Mark Spivey, M.D. – Spivey Orthopedic Clinic Peter Symbas, M.D. – OrthoAtlanta Anil Thomas, M.D. – Peachtree Orthopedics Jon York, M.D. – Peachtree Orthopedics

### MULTI-STATE LEGAL SESSION

Centennial Ballroom 4

1:00 p.m. – 3:00 p.m.

**The Wiz.** Our expert wizards will advise you on the law in their respective kingdoms. Familiarize yourself with the workers' compensation rules and laws in Georgia, Alabama, Florida, North Carolina, South Carolina, and Tennessee.

### R. Briggs Peery, Esq. - Swift, Currie, McGhee & Hiers, LLP (Georgia)

Michael L. Haynie, Esq. – Manier & Herod (Tennessee)

Morgan A. Indek, Esq. – Eraclides, Gelman, Hall, Indek, Goodman, Waters & Traverso (Florida)

Kyle L. Kinney, Esq. – Miller, Christie & Kinney, P.C. (Alabama)

Jason W. Lockhart, Esq. – McAngus Goudelock & Courie, LLC (South Carolina)

Robert B. Starnes, Esq. – McAngus Goudelock & Courie, LLC (North Carolina)

3:00 p.m. - 3:30 p.m. Break

3:30 p.m. – 5:00 p.m. The Wiz. (continued)

### ALLIANCE OF WOMEN IN WORKERS' COMPENSATION SESSION

**Commerce Club** 

### 12:00 p.m. – 1:15 p.m.

**Personal Branding.** Join the Alliance of Women in Workers' Compensation for a networking session and a panel discussion on Personal Branding and the importance of defining and maintaining your personal brand. A personal brand establishes your unique combination of characteristics – what you bring to the table – and expresses those qualities to your community. Learn how to define YOUR personal brand and best practices on expressing what makes you, you! Follow the conversation on Twitter **@AllianceofWomen #AllianceWC18** or visit **allianceofwomen.org/events** for additional details.

Kristy Sands – Gallagher Bassett Services Ramona P. Tanabe – Workers Compensation Research Institute

### Tuesday, August 28, 2018 (continued)

### INSURANCE/SELF-INSURANCE CLAIMS SESSION

Centennial Ballroom 3

1:30 p.m. – 3:00 p.m.

The First 21 Days in A Claim are "Wicked" Fast. Like Dorothy and her little dog, we will lead you down the path to the Land of Oz. The actions in the first 21 days are significant in building a strong foundation, but what happens when you are thrown off the path? When we were young, we couldn't wait to be 21 and there were so many things that we couldn't wait to experience. The first 21 days of a worker's compensation claim can also bring you that same euphoric experience or not, depending on certain case events. While we all know that within 21 days a decision must be made on claim compensability, what happens when there are curves thrown into the equation? Those curves can come from a variety of outside forces, but even with curves, you can adjust and overtake control. Our plan is to take you through three different loss scenarios that may impact those first 21 days and how you respond can change the financial outcome. To assist you on the right track each and every time, our panel of experts that includes an employer, medical provider, adjuster and attorney, will give you insight on their "tools/tricks of the trade" so your first 21 days result in the best outcome for you and your employee.

### Kerri G. Crosby - Rollins, Inc (Moderator)

Randy Durbin, DO, MSPH - Concentra
Roberta S. Mike - Strategic Comp Services
Michelle T. Nichols - Aarons
Andre' C. Ramsay, Esq. - The Cochran Firm Atlanta
Lisa A. Wade, Esq. - Swift, Currie, McGhee & Hiers, LLP

3:00 a.m. - 3:30 p.m. Break

3:30 p.m. – 5:00 p.m.

**Spotlight on New Technology: New Innovations Guaranteed to Steal the Show!** What new technology in workers' compensation can we expect to help manage claims, share information, reduce costs, and expedite services? Join us as we roll out the red carpet for experts on the newest trending technological advances. From telemedicine, to transportation, to apps for employers and claimants, join us for LIVE DEMONSTRATIONS of these innovations that are quickly changing the workers' compensation landscape of the future. A lively debate by a representative of the defense bar and the claimants' bar will follow, raising questions as to security, confidentiality, and unforeseen risks that may exist in these newest trends.

### Rodney McColloch, Esq. - Moore Ingram Johnson & Steele, LLP (Moderator)

Kerri Butler, CWCP – Work Bridge Group Linda Colsen – One Call Care Management Leah Cooper – Sedgwick Claims Management Services Andrew Ronchi – dorsaVI US J. Christopher York, Esq. – Attorney Chris York, LLC

### WCRI SESSION The Learning Center

1:30 p.m. – 2:30 p.m.

You will be "Head Over Heels" to learn about WCRI's (Workers Compensation Research Institute) recent findings on Georgia.

Laure L. Lamy - Workers Compensation Research Institute

Download our Conference Mobile App by Scanning the QR Codes with your Mobile Device and by Entering the Search Keyword GASBWC





Apple Device

### Wednesday, August 29, 2018

### ETHICAL CONSIDERATIONS IN WORKERS' COMPENSATION

Centennial Ballrooms 1 & 2

8:45 a.m. – 9:00 a.m. Opening Remarks.

Delece A. Brooks, Executive Director – State Board of Workers' Compensation Michael Bagley, Esq., Steering Committee Ethics Chair – Drew Eckl & Farnham, LLP

9:00 a.m. - 10:00 a.m.

The "Lying King": The Trials and Tribulations of Light-Duty Work. The overarching goal of the workers' compensation system is to have injured workers return to work, either in a full-capacity or light-duty position. The return-to-work process is fraught with difficulties, from both the employer's and claimant's perspectives. Many a tale can be told about the return-to-work process. This panel of seasoned participants in the workers' compensation system will tell us some of their stories and focus on return-to-work issues and, the light-duty accommodation games people play, including such scenarios as the so-called "drive-by" failed efforts to return-to-work, as well as make-believe dead-end light-duty jobs and the ethical issues presented by these tactics.

### Mark Goodman, Esq. - Swift, Currie, McGhee & Hiers, LLP (Moderator)

Honorable Kimberly Boehm – ALJ – State Board of Workers' Compensation Elizabeth Costner, Esq. – Costner Law Group Rob Hendrix, Esq. – Morgan & Morgan Tom W. Herman, Esq. – Westmoreland, Patterson, Moseley & Hinson, LLP Julie Y. John, Esq. – Drew Eckl & Farnham, LLP Yvonne B. Parker, CRC, CCM – Taylor & Associates

10:00 a.m. - 10:30 p.m. Break

### 10:30 a.m. - 11:15 a.m.

Supercalifragilisticexpialidocious: What A Patient Says Can Be Something Quite Atrocious. The interaction between claimants and their medical providers is pivotal in the Workers' Compensation system, and the overwhelming majority of these interactions are pragmatic, efficient and businesslike. However, there are massive amounts of interactions each year, and on occasion, patients can say or provide the strangest information to their medical provider. This panel of seasoned participants in the Workers' Compensation system will not only share some of the more unique and interesting scenarios they have encountered, but more importantly, insight on the ethical dilemmas or constraints for dealing with the information.

### Michael Bagley, Esq. - Drew Eckl & Farnham, LLP

Scott Barbour, M.D. – Barbour Orthopaedics Victor Chin, M.D. – The Physicians Frank R. Joseph, M.D. – Resurgens Orthopaedics Lee A. Kelley M.D. – Peachtree Orthopedics

11:15 a.m. - 11:45 a.m.

Honorable Frank R. McKay, Chairman - State Board of Workers' Compensation (Introduction)

### SPECIAL GUEST THE HONORABLE NATHAN DEAL

Governor of the State of Georgia Centennial Ballrooms 1 & 2

### Wednesday, August 29, 2018 (continued)

### KEYNOTE SPEAKER HONORABLE GLENDA HATCHETT

Court Television Judge and former Chief Presiding Judge of the Fulton County Juvenile Court

Centennial Ballrooms 1 & 2

Honorable Viola S. Drew, Deputy Executive Director, ALJ - State Board of Workers' Compensation (Introduction)

### 11:45 a.m. - 1:00 p.m.

Ain't Misbehavin. Challenge to define your purpose and passion. How do you transform your dreams into reality? Judge Hatchett conducts a discussion about life's journeys – how to find your life's purpose and how to connect that purpose with a meaningful legacy. What are you doing now that will live beyond your lifetime? Judge Hatchett will help you form a blueprint for a purposeful ethical life by setting goals, reaching possibilities beyond anything one could imagine and stressing that your past does not have to dictate your future. You control what is next and possible in your life. She will conduct a conversation about the potential range of the magnificent path awaiting you.



### Closing Remarks & Grand Prize Drawing

1:00 p.m.

Honorable Frank R. McKay, Chairman - State Board of Workers' Compensation



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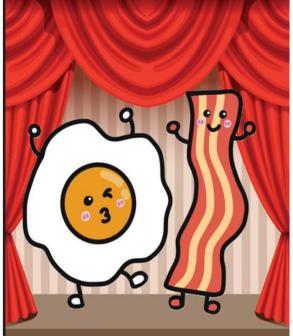
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14

74

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P92

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P52

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97

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95

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P58

154

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P53

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37

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**P27** 

**P77** 

65

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138

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142

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P83

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P87

P34

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P78

41

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P48

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www.regenerativeorthoandspine.com Our practice specializes in orthopaedic and spine care. Dr. Ploska has a history of providing excellent workers' compensation care, with longstanding, positive relationships with employers and case managers. Our team has undergone extensive specialized training to ensure that our patients get the absolute best quality of care. We offer a wide range of treatment options, from non-operative care and in-office procedures for minor conditions, to the latest surgical procedures for more complex disorders and injuries. Come meet out team at booth P118.

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# Healthy Return

### OrthoAtlanta:

Experts in Workers' Compensation Cases

At OrthoAtlanta, our workers' compensation program strives to provide exceptional care for the injured worker, and unmatched service for you.

**Healthy Return** is dedicated to helping all workers' compensation patients return to work as quickly and healthy as possible. At the same time, we provide an efficient and trouble-free process for employers, case managers, and claims adjusters.

- Designated specialists who understand your needs and can answer your questions.
- · Orthopaedic physicians experienced and trained in nearly all work-related injuries.
- Timely and thorough communications with you and prompt appointment scheduling.

### To contact a Healthy Return liaison, call the location near you:

Austell 770-944-3303

Kennesaw 770-635-1812

Piedmont 404-352-1053

Douglasville 770-949-8558

Marietta 770-635-1812

Piedmont West 404-352-1015 Fayetteville 770-460-1900

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Stockbridge 770-506-4350 Gwinnettt 678-957-0757

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The Battery Atlanta 404-418-9090 Johns Creek 678-205-4261

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www.OrthoAtlanta.com

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2480 BRIARCLIFF ROAD STE. 6-202 ATLANTA, GA 30329 866-639-0082 / 4044-790-6961 www.rehabilitymanagement.com Rehability Management navigates health systems by bridging the needs of both insurance carriers and injured workers with efficacy and dependability. We create competent solutions that bring resolutions to all parties.

116

### RePat

P.O. BOX 720 MATAWAN, NJ 07747 888-777-9022 www.repatpro.com RePat is a division of Comp-X Medical Management Services. We work with insurance companies to provide innovative and cost-effective solutions to critically injured foreign workers. At RePat, we have developed a unique program and hand selected providers that have years of experience dealing with the most complex medical repatriation cases. We have seen the ways both insurance companies and claimants can benefit first hand.

### RESTORE NEUROBEHAVIORAL CENTER

200 GALLERIA PARKWAY STE. 1800 ATLANTA, GA 30339 866-807-6059 www.restorehealthgroup.com Restore Neurobehavioral Center specializes in post-acute neurobehavioral rehabilitation and supported living services for adults who have sustained an acquired brain injury and are challenged by behavioral issues.

### RESURGENS ORTHOPAEDICS

60 & P61

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### RJ INVESTIGATIONS, INC. P38

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770-322-2568 www.rjinvestigations.com RJ Investigations, Inc. is a full service investigative firm specializing in all aspects of insurance defense investigations. RJI's specialized service approach has concentrated on Insurance Fraud Defense for more than 20 years, making us one of the strongest and largest fully staffed investigative firms. We work as a partner with many of the top insurance carriers, third party administrators, and self-insured companies throughout the United States. Our Investigative team

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103

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### SelectOne Network

P.O. BOX 16267 SAVANNAH, GA 31416 912-667-0441 / Ellen 404-210-5319 www.selectonenetwork.com/ workplacehealthmag.com SelectOne Network is dedicated to creating cooperative relationships between physicians and the Workers' Compensation community. Our preferred network of physicians realize the importance of returning employees back to work as soon as possible and minimizing lost time and disability. Employers trust our physicians to provide their employees with the very best surgical outcomes.

### SHAMROCK PROSTHETICS, INC.

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**P67** 

### SHEPHERD CENTER 63

2020 PEACHTREE ROAD, NW ATLANTA, GA 30309 404-352-2020 www.Shepherd.org Private, not-for-profit hospital specializing in medical treatment, research and rehabilitation for people with spinal cord injury, brain injury and neurological disorders. Founded in 1975, and ranked by U.S. News & World Report among the top 10 rehabilitation hospitals in the nation. A 152-bed facility. Last year Shepherd had 992 admissions to its spine and brain inpatient programs and 571 to its day inpatient programs. In addition, we see more than 7,600 people annually on an outpatient basis.

### STREAMLINE IMAGING

59

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### THE DIRECTIONS GROUP

P6

152

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### We help rebuild lives.

Achieve Home Nursing Services (www.achieveservices.net) provides 24/7 skilled nursing and attendant care for catastrophically injured patients throughout Georgia and Alabama. Our team of highly trained Registered Nurses, Licensed Practical Nurses, Respiratory Therapists and Certified Nursing Assistants delivers cost-effective home care solutions. We also offer specialty programmes of care for claimants with brain and spinal cord injuries, as well as multiple trauma patients.



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c\_brown@achieveservices.net
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### THE PHYSICIANS' SPINE AND REHABILITATION **SPECIALISTS OF GEORGIA**

P16

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www.ThePhysicians.com Since 1995, The Physicians Spine & Rehabilitation Specialists have provided effective and comprehensive treatment of pain, with special emphasis of the spine and care of the injured worker. Our providers are highly knowledgeable of Georgia Workers' Compensation guidelines and take a practicable, rehabilitative approach. Our main objective when treating injured workers is to get them functional and back on the job as quickly as possible. And we work closely with all involved to achieve that goal. For more information, or to schedule a patient with one of our 9 sub-specialty board certified physicians, please contact our Workers' Compensation Team at (404)574-1533 or email us at WC@thephysicians.com.

### THE ROCK LAW FIRM, LLC

49 104 CAMBRIDGE AVENUE DECATUR, GA 30030 404-378-1240 / 404-510-1895 www.therocklaw.com The Rock Law Firm, LLC represents, consults and educates employers concerning Georgia Worker's Compensation issues. With over 25 years of experience, you can count on us to safeguard your bottom-line.

### THE SPECIALTY NURSE COMPANY, INC 81

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www.specialtynurse.net Since 1988, The Specialty Nurse Company has provided comprehensive in-home care throughout the state of Georgia. We provide trained professionals for catastrophically injured individuals in the home. Our Case Specific Orientation Program develops a balanced approach to matching the appropriate caregiver to each specific case, taking into consideration clinical abilities as well as personality requirements.

### THERAPY DIRECT

1208 POINTE CENTRE DRIVE CHATTANOOGA, TN 37421 888-904-6776 www.therapydirect.com Therapy Direct is a prospective Physical Medicine Manager specializing in Workers' Compensation nationwide. Our focus is to deliver a proprietary outcomes-based network highlighting functional improvement and sustained return to work that consistently outperforms industry guidelines. Our approach with clinics is to form a strategic relationship focusing on best in class care and prompt return to work.

### TRANSCOM SOLUTIONS 42

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P109

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professionally tailored programs with operatives specifically designed to give you accurate and ethical results in a timely manner. From Insurance Claims to Corporate Fraud, to Domestic cases, we offer comprehensive investigative services that includes On-Site Video Surveillance, and much more!

### **VERNIS & BOWLING**

30 PERIMETER PARK DRIVE STE. 200 ATLANTA, GA 30341 404-846-2001 / 678-892-8611 www.national-law.com Vernis & Bowling is a 48-yearold, defense law firm with 17 offices and 120 attorneys located throughout Georgia, Florida, Alabama, North Carolina, South Carolina and Mississippi. Our mission is to provide the most cost effective, full service, legal representation possible that consistently exceeds the expectations of our clients.

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### WRIGHT MEDICAL **SERVICES**

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**P96** 

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WMS objective is to deliver quality services and products for Workers' Compensation patients at a competitive price. No waiting to speak with a representative, no more wondering if your patient received the necessary equipment! One Call to WMS will relieve the stress, not create it! Partners in Patient Care. orders@Wrightmedicalservices.

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34

213 RIVER PARK N. DRIVE WOODSTOCK, GA 30188 770-592-8795 www.wrightrehab.com The Wright Rehabilitation Services, Inc. (WRS) was founded in 1994. WRS is a full-service disability management company specializing in Field/Telephonic Case Management, Vocational Rehabilitation, Medicare Set-Aside Arrangements, Life Care Planning, Utilization Review and Durable Medical Equipment sales and

### ZA TRANSPORT INC. 131

5061 MEMORIAL DRIVE STONE MOUNTAIN, GA 30083 404-467-6688 www.sprintax.net ZA Transport Inc. is a nonemergency medical transportation service located in Stone Mountain GA. ZA Transport was created in 2016 and is committed to providing the highest quality and most efficient non-emergency medical transportation experience. Our specialized transportation is available to all, including senior citizens, people with limited mobility, people using wheelchairs, and parents with children with special needs. Our services can also be requested by hospitals, doctors, insurance companies, nursing or group homes, and assisted living facilities. Our professional and qualified staff is trained to be compassionate and understanding to the needs of our clients. From the dispatcher to the drivers you can always expect and deserve the highest level of service.



Please participate in the SBWC Silent Auction benefitting *Kids' Chance of Georgia*.

Thank you to the SBWC and donors who have made this auction possible.

### WHEN?

Monday, August 27, 2018 at 8:00 a.m. – Tuesday, August 28, 2018 at 6:00 p.m.

### WHO CAN PARTICIPATE?

Everyone can participate:
All Attendees, Exhibitors and SBWC Staff are eligible to bid.

### **HOW TO PARTICIPATE?**

### Mobile Bidding!

You can see a volunteer at the Kids' Chance auction area or pre-register on-line.

To pre-register on-line, please follow these instructions:

Text kidschancega to 56651

This will return a link that you can tap to complete your registration and start bidding on Monday morning.

### **PAYMENT METHODS?**

Credit Card, Cash or Check

### WHEN & WHERE DO I PICK UP THE ITEM I WON?

Tuesday, 6:00 pm to 7:00 pm at the auction display area.

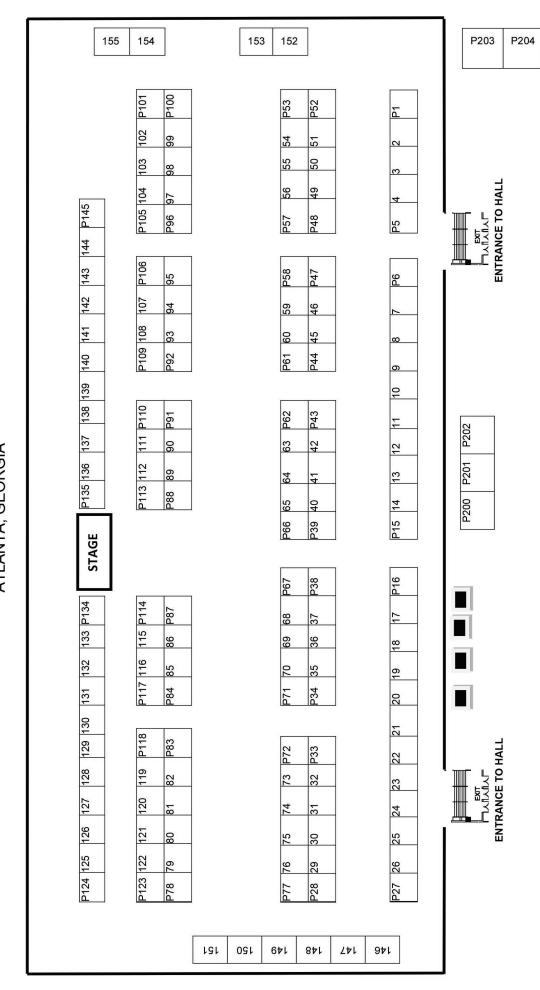
### QUESTIONS WHILE AT THE CONFERENCE?

Please call Lise Weaver 404-273-1263 or visit the Kids' Chance Auction display area.

The mission of Kids' Chance of Georgia, Inc. is to provide educational scholarships to the children of Georgia workers who have been seriously, catastrophically or fatally injured in work-related accidents. Since 1988, Kids' Chance of Georgia, Inc. has been helping the children of injured workers reach their educational goals. More than 600 students have benefited from the Kids' Chance organization.

www.kidschancega.org

# GEORGIA SBWC ANNUAL EDUCATIONAL CONFERENCE AUGUST 27 – 29, 2018 HYATT REGENCY ATLANTA EXHIBITION LEVEL – GRAND HALL ATLANTA, GEORGIA



REGISTRATION & KIDS' CHANCE SILENT AUCTION AREA

### Notes

### Notes



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### 2018 MEETING ROOM LOCATIONS

### **REGISTRATION & EXHIBIT AREA**

Located in the Grand Hall Foyer (Registration) & Grand Hall (Exhibitors) – Exhibit Level (Two levels down from hotel lobby)

### GENERAL, MEDICAL, CASE MANAGEMENT, ETHICS/KEYNOTE SESSIONS

Located in Centennial Ballrooms 1, 2 & 4 (One level down from hotel lobby)

### **MULTI-STATE LEGAL SESSIONS**

Located in Centennial Ballroom 4 (One level down from hotel lobby)

### LEGAL & INSURANCE/SELF-INSURANCE SESSIONS

Located in Centennial Ballroom 3 (One level down from hotel lobby)

### **EDI & WCRI SESSIONS**

The Learning Center
(One level down from hotel lobby – across from Centennial Ballrooms 1 & 2)

### MEDICAL SESSION BREAKFAST AND MEDICAL LUNCH AND LEARN

Regency 5 Ballroom
PRIOR RSVP REQUIRED

### ALLIANCE OF WOMEN IN WORKERS' COMPENSATION SESSION

Commerce Club

### MEET THE EXHIBITORS RECEPTION

Located in the Grand Hall – Exhibit Level

### **CHAIRMAN'S RECEPTION**

Located in the Grand Hall – Exhibit Level

### KIDS' CHANCE OF GEORGIA SILENT AUCTION

Exhibit Hall Foyer



State Board of Workers' Compensation