

STATE BOARD OF WORKERS' COMPENSATION



2024 Annual Educational Conference

**Georgia Workers' Compensation:
REAL DEAL in Excellence!**

August 26-28, 2024
The Hotel at Avalon

WH

WORKPLACE HEALTH



Winning in
Safety is the
name of the
WPH Game

WPHMAG.COM

Welcome to Our Annual Conference

Welcome to the State Board's 2024 Annual Educational Conference. We are delighted to host this event at the wonderful Hotel at Avalon in Alpharetta and to provide an opportunity for the workers' compensation community to gather for networking, education, and fellowship. Our theme this year is "Georgia Workers' Compensation: Real Deal in Excellence!", so get ready as we light up the conference stage with engaging presentations on legal, medical, insurance, case management, and ethics issues.



On Monday, we will start the conference with a very special session focused on the Dr. Tom S. Howell Memorial Award, the State Board Spirit Award, and Kids' Chance of Georgia. Each year, these recognitions allow us to learn about inspiring real-life stories and to understand the true impact of the workers' compensation system on the lives of the people around us. On Tuesday, we have several interesting medical panels and the traditional live oral arguments before the Appellate Division Judges. On Wednesday, we will hear from our keynote speaker, Malcolm Mitchell, who is a Georgia Bulldog, Super Bowl Champion, accomplished author, and CEO of Share the Magic Foundation. Known for his dedication to literacy and community service, his insight and experience promise to be both motivating and enlightening. This year, we are also proud to offer our second annual Insurance Adjuster Training Program, which takes place Tuesday and Wednesday and includes a fantastic lineup of speakers covering core topics on how to handle workers' compensation claims.

We hope you enjoy the State Board's 2024 Annual Educational Conference. Our sincerest gratitude goes to the presenters and organizers for their exceptional contributions to each session. We are especially thankful to the members of the Steering Committees for their time and effort in putting together an excellent program. Finally, we are grateful to our vendors, sponsors, and State Board employees for their role in making this year's conference a big success.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Vinson".

Benjamin J. Vinson
Chairman



General Information Page

REGISTRATION

The registration area is in the North Pre-Function Area.

NAME TAGS

All participants will need to wear name badges for admission to the conference sessions and exhibit areas.

CONFERENCE STAFF

Conference staff may be recognized by name tags with staff ribbons. Please let any member of the staff know if you need information or assistance.

EXHIBIT HALL HOURS

Exhibits are displayed in the Hagood Reception Room and the Skelton Exhibit Hall.

Monday, August 26, 2024 8:00 a.m. – 6:00 p.m.

Tuesday, August 27, 2024 8:00 a.m. – 6:30 p.m.

Wednesday, August 28, 2024 8:00 a.m. – 11:00 a.m.

Please refer to the back of the program for the Exhibitor Profiles.

GRAND PRIZE DRAWING! To be eligible, visit the exhibitors in the Skelton Exhibit Hall and Hagood Reception Room. Have your vendor card signed by each exhibitor for a chance to win a \$1,000.00 VISA GIFT CARD! A vendor card will be drawn and a winner announced at the end of the Ethics session on Wednesday. **YOU MUST BE PRESENT TO WIN.**

EXHIBITOR DOOR PRIZES: To be eligible for the door prizes donated by exhibitors, you must drop your business card at each participating booth. The winners will be posted during the break on August 28, 2024, outside of the Skelton Exhibit Hall from 10:30 a.m. – 11:00 a.m.

RESTAURANTS

The Hotel at Avalon Hotel: South City Kitchen, Starbucks

Outside of the Avalon Hotel: Antico Pizza, Barleygarden Kitchen & Craft Bar, Branch & Barrel, Caffè Antico, Café Intermezzo, Colletta, Marlow's Tavern, Oak Steakhouse, Rumi's Kitchen, Ted's Montana Grill, etc.

VISIT THE EXHIBITORS!

To Vote For The Best Decorated Exhibit Booth



Special Thanks to the 2023 – 2024 Steering Committee and Insurance Adjuster Training Program Committee

Alan Marks – Keystone Mediations, LLC

Amy Urban – Division Director, State Board of Workers' Compensation

Angela Patman – Gallagher Bassett

Beth Randolph – Steadpoint Insurance Group

Bruce Moseley – Builders Insurance Group

Carl W. McCalla, III, Esq. – Constangy, Brooks, Smith & Prophete, LLC

C. Todd Ross, Esq. – Attorney at Law

C. Wade McGuffey, Esq. – Goodman McGuffey LLP

Cannon Alsobrook, Esq. – Savell & Williams, LLP (Co-Chair – Legal)

Celia Carter – Strategic Comp

Chris Shaw – The Aaron's Company, Inc.

Christopher Calloway – ESIS, Inc.

Chuck DuBose, Esq. – DuBose Law, LLC

Connie Wilbanks – Emory Healthcare

Craig Weil, M.D.

Ela Orenstein Basto, Esq. – Attorney at Law

Fred R. Green, Esq. – Law Offices of Fred R. Green, LLC

Fred L. Hubbs, Jr., Esq. – Hall Booth Smith, P.C.

Gloria Fagan – Shepherd Center

H. Michael Bagley, Esq. – Drew Eckl & Farnham, LLP (Chair-Ethics)

Hope Ries, Esq. – Cummings & Middlebrooks, LLP

J. Allen Fricks – Davies

Jennifer Best – Broadspire Services, Inc.

Jesse McCoy – Palmer & Cay

John Heller, M.D. – Emory Orthopaedics and Spine Center

Julie Reagin – Resurgens Orthopaedics

Kara Sepulveda – Lithia and Driveway

Keith Raziano, M.D. – The Physicians & Rehabilitation Specialists

Kerri S. Butler – Work Bridge Group

Kerri G. Crosby – Rollins, Inc. (Chair – Insurance/Claims)

Kim Oliver – Georgia DOAS

Leesa Bohler, Esq. – Miles Mediation & Arbitration

Lisa Wade, Esq. – Swift, Currie, McGhee & Hiers, LLP

Lori Tidwell – C.W. Matthews Contracting Co., Inc.

Lynda Snyder-Smith – Health Management Resources, Inc. & Kids' Chance of Georgia

Martine Cumbermack, Esq. – Swift, Currie, McGhee & Hiers, LLP (Co-Chair – Legal)

Matthew C. Jordan, Esq. – Jordan ADR

Matthew Liverman, Esq. – Cruz & Associates, P.C.

Matthew Walker, Esq. – Drew Eckl & Farnham, LLP

Michelle Lutz Hays – The Comprehensive Care Group, Inc. (Chair – Case Management)

Michelle Thomas – Division Director, State Board of Workers' Compensation

Natalie Elkins, Esq. – Gerber & Holder

Neil Thom – Division Director, State Board of Workers' Compensation

Patti Campos – State Board of Workers' Compensation

Peggy Freedman – The Freedman Group

Rahul Sheth, Esq. – Richter, Head, Shinall, White & Slotkin, LLP

R. Briggs Peery, Esq. – Swift, Currie, McGhee & Hiers, LLP

Richard A. Phillips, Esq. – Morgan & Akins, PLLC

Roberta S. Mike – Strategic Comp

Rodney McColloch, Esq. – Moore Ingram Johnson & Steele, LLP

Shane Mangrum, M.D. – Axion Spine & Neurosurgery (Chair-Medical)

Sheila Howington – Pruitt Health

Stacy Mitchell – Sompco International

Steve Ehretsman – Shamrock Prosthetics, Inc.

Tim Milsten – Division Director, State Board of Workers' Compensation

Tina Booker, RN, BSN, CCM, LLC

Todd Brooks, Esq. – Swift, Currie, McGhee & Hiers, LLP

Todd Maziar, Esq. – Stottlemeyer & Associates, LLC

Tom Holder, Esq. – Gerber & Holder

Tracy Leonard, Esq. – Savell & Williams, LLP

Tracey Reid – Georgia Spine & Orthopaedics

Viola Drew – ALJ, State Board of Workers' Compensation

Wendy Sumrell – Gallagher Bassett

Wendy Yuen – Peachtree Orthopedic Clinic

*Thank
You!*



Monday, August 26, 2024

WELCOME & AWARDS PRESENTATIONS
(Salons 1-6)

8:00 a.m. – 8:20 a.m.
Networking Break (Exhibitors & Sponsors)

8:30 a.m. – 9:15 a.m.
Welcome
2024 Spirit Award Presentation
2024 Dr. Tom S. Howell Memorial Award Presentation
Kids' Chance of Georgia Presentation

Delece A. Brooks
Executive Director/Chief Operating Officer
State Board of Workers' Compensation

Honorable Ben Vinson
Chairman and Chief Appellate Judge
State Board of Workers' Compensation

Lynda Snyder-Smith
Executive Director
Kids' Chance of Georgia

Congratulations!

RECIPIENT OF THE

2024 SPIRIT AWARD

Kelvin Dingle



RECIPIENT OF THE

2024 DR. TOM S. HOWELL MEMORIAL AWARD

Dana Prather

Monday, August 26, 2024

Alliance Of Women In Workers' Compensation Breakfast

(Trammel, Devore, & Dodd)

7:00 a.m. – 8:00 a.m.

Glass Ceilings to Glass Skies: Empowering Women in a New Era.

Dr. Mary Parker, owner of All in One Security, will share insights on the transformative power of collaborative relationships within the workers' compensation industry. By highlighting real-world examples and strategies for fostering effective communication and trust, she aims to inspire all (employers, managers, adjusters, etc.) to work cohesively, ultimately enhancing outcomes for both employees and organizations. Prior RSVP is required.

Lisa Wade, Esq. – Swift, Currie, McGhee & Hiers, LLP (Moderator)

Wendy Yuen – Peachtree Occupational Medicine (Moderator)

Mary Parker, M.D. – All in One Security



Monday, August 26, 2024

Medical Session

(Salon 1)

9:45 a.m. – 10:45 a.m.

Surgery: Cervical Fusion and Disc Replacement with Live Q&A.

Watch a real-life cervical replacement and fusion surgery video performed and narrated by neurosurgeon Dr. Raymond Walkup with live Q&A to discuss the pre-surgical considerations, surgery process, recovery, and return-to-work.

Shane Mangrum, M.D. – Axion Spine & Neurosurgery (Moderator)

Raymond Walkup, M.D. – Axion Spine & Neurosurgery

10:45 a.m. – 11:00 a.m.

Networking Break (Exhibitors & Sponsors)

11:00 a.m. – 12:00 p.m.

High Stakes of Education in Disorders of Consciousness: A Useful Resource for Caregivers Working with Individuals with a Severe Brain Injury.

There is an array of educational material available to families and caregivers of severe brain injury patients experiencing Disorders of Consciousness (DoC). However, it is difficult to find information for changes in roles and how to care for their loved ones, which evolves over the course of recovery. This presentation will introduce a new digital education resource and discuss the framework for delivering information that is simple, easy to read, and organized in a way that families/caregivers can utilize across the course of recovery. This education platform can facilitate the application of the DoC Minimum Competency Recommendations and Practice Guidelines.

Gloria Fagan – Shepherd Center (Moderator)

Kathryn Farris, OTR/L – ABI Clinical Education Coordinator – Shepherd Center

12:00 p.m. – 1:30 p.m.

Lunch on your own



Monday, August 26, 2024

Legal Session

(Salons 4 – 6)

9:45 a.m. – 10:45 a.m.

It's Now or Never: Navigating Board Rule 240 and Return to Work Issues.

One of the key inflection points in any workers' compensation claim is when the doctor puts the injured worker on light duty. Will the employer have light duty work available at that point, or will they never be able to bring the injured worker back? The injured worker may have to return to work, but the process needs to be followed properly. Come hear experienced attorneys, an employee/insurer representative, and a doctor discuss the kind of information that is needed to provide a light duty job, the obligations of the different parties, and the injured workers' responsibilities.

Tom Holder, Esq. – Gerber & Holder (Moderator)

Chris Kubas – Elberton Granite Association

Jason Perkins, Esq. – Perkins Studdard LLC

Cathy Vu, M.D. – Peachtree Orthopedics Clinic

Amanda Yenerall – AmTrust North America

10:45 a.m. – 11:00 a.m.

Networking Break (Exhibitors & Sponsors)

11:00 a.m. – 12:00 p.m.

Taking Care of Business: Case Law Update and Recent Appellate Decisions.

A presentation of recent decisions by the State Board of Workers' Compensation, Georgia Court of Appeals, and the Georgia Supreme Court. Discussion of new rules and legislation.

Matthew Liverman, Esq. – Cruz & Associates (Moderator)

Honorable Nicole Tifverman, Administrative Law Judge – State Board of Workers' Compensation

Elizabeth D. Costner, Esq. – Costner Law Group

Kelly Speir, Esq. – Levy, Sibley, Foreman & Speir, LLC

12:00 p.m. – 1:30 p.m.

Lunch on your own

Monday, August 26, 2024

Case Management Session

(Salons 2 & 3)

11:00 a.m. – 12:00 p.m.

Collaboration in the City of Lights.

Uniting case managers and adjusters with the focus on the injured worker via effective collaboration is paramount. Clear communication and transparency are essential from the onset, ensuring all parties are aligned on goals and strategies. Best Practices for Case Managers and Adjusters will be presented.

Neil Thom, Managed Care & Rehabilitation Division Director – State Board of Workers' Compensation (Moderator)

Brandi Milford, MS, CRC, CCM – Milford Medical Management

Linda Kay Quinn, CCM, CRC, M.Ed. – Quinn Case Management, LLC

Linda Ravitz, CWC, CWCL – PMA Group

Liz Wynacht – Koch Industries

12:00 p.m. – 1:30 p.m.

Lunch on your own.



Monday, August 26, 2024

Medical Lunch & Learn

(Trammel, Devore, & Dodd)

12:00 p.m. – 1:00 p.m.

Medical Committee Team Trivia!

The Medical Committee's team trivia is BACK! Join us in this fun-filled, competitive, and always a good time team trivia lunch. Prior RSVP is required.

Cannon Alsobrook, Esq. – Savell & Williams, LLP (Host)



Monday, August 26, 2024

Case Management Session

(Salons 2 & 3)

1:30 p.m. – 3:00 p.m.

Don't Gamble on Your Safety.

This session will assist you in being prepared should a situation arise. Learn to diffuse a situation as it escalates, and any other appropriate responses. Expect to be dealt a variety of different circumstances and walk away with the loot on how to protect yourself.

Tracey Reid – Georgia Spine & Orthopaedics (Moderator)

Sergeant Sean Doyne – Hall County SWAT

Officer Allen Elfreth – Alpharetta Police Department

Jay Oros – Southwest Airlines



Monday, August 26, 2024

Insurance / Self-Insurance Session

(Salons 4 – 6)

1:30 p.m. – 3:00 p.m.

Artificial Intelligence (AI) & Deep Fakes: Will Insurance Carriers Hit the Jackpot or Roll Snake Eyes with this New Technology?

Artificial Intelligence has made various aspects of insurance claims management easier; however, it can be a roll of the dice. When used properly, it is a helpful tool. Let's explore the benefits of this advanced technology versus human involvement. Will AI ultimately thrust us into the stratosphere, or will it be our downfall?

Stacy Mitchell – Sampo International (Moderator)

Vanda Harris – Ironwood Insurance (Moderator)

Andy Jarrett, Esq. – Swift, Currie, McGhee & Hiers, LLP

Willie Kelly – Sterling Seacrest Pritchard, Inc.

Jonathan Wilson, Esq. – Swift, Currie, McGhee & Hiers, LLP

Matthew Woods – Sampo International

3:00 p.m. – 3:30 p.m.

Networking Break (Exhibitors & Sponsors)

3:30 p.m. – 5:00 p.m.

Viva Variety: Exploring Alternative Paths to Workers' Compensation Coverage.

Join us for a session that promises to be a game-changer. With expert insights from industry leaders and authorities, we'll uncover the secrets behind non-traditional options such as temp agency affiliations, PEO arrangements, self-insurance, and captives. Don't gamble with your workers' compensation coverage – learn how to play your cards right and come out on top.

Rodney McColloch, Esq. – Moore Ingram Johnson & Steele, LLP (Moderator)

Tim Milsten, Licensure & Self-Insurance Division Director – State Board of Workers' Compensation

Keeli S. Boyce – Express Employment Professionals

Stephanie Craig – True PEO

Chad McGee – Risk Advocacy Advisors

Receptions

Monday, August 26, 2024, 5:00 p.m. – 6:00 p.m.

MEET THE EXHIBITORS RECEPTION

Join us for the Exhibitors Reception after Monday's last session. Meet the exhibitors and enjoy complimentary appetizers and beverages. This event is included in your registration fee!



Tuesday, August 27, 2024

Legal Session

(Salon 1)

9:00 a.m. – 10:30 a.m.

Suspicious Minds: A Deep Dive into Post-Hire Medical Questionnaires and the *Rycroft* Defense.

Since the Georgia Supreme Court's 1989 decision in *Georgia Electric Co. v. Rycroft*, employers in this state can deny an otherwise compensable injury if they can prove the claimant made a willful misrepresentation of their prior condition. Enjoy a lively panel discussion that will explore the nuances and various elements necessary for the *Rycroft* defense, the evolution in use of post-hire medical questionnaires by employers while maintaining compliance with the Americans with Disabilities Act, as well as useful takeaways for claimants, employers, and insurers.

K. Martine Cumbermack, Esq. – Swift, Currie, McGhee & Hiers, LLP (Moderator)

Suzy Braden – Encompass Health

Chris Gifford, Esq. – Gifford Law Firm

Dr. Cynthia Holbrook, CLC, CMI, CWCP, CLSS – Emory Healthcare

Lynn Olmert, Esq. – McAngus Goudelock & Courie, LLC

10:30 a.m. – 11:00 a.m.

Networking Break (Exhibitors & Sponsors)

11:00 a.m. – 12:00 p.m.

The Main Event: Live Oral Arguments.

In this ever-popular presentation, the State Board of Workers' Compensation welcomes you to observe two live oral arguments involving actual cases with notable litigation issues. The arguments will be prefaced by an objective summary of the facts by our moderator before turning it over to the lawyers to argue before the Appellate Division Judges. This is a unique presentation that will be enjoyed by anyone connected to the workers' compensation system.

Amy J. Urban, Appellate Division Director – State Board of Workers' Compensation (Moderator)

Honorable Ben Vinson, Chairman and Chief Appellate Judge – State Board of Workers' Compensation

Honorable Frank R. McKay, Director and Appellate Judge – State Board of Workers' Compensation

Honorable Neera Bahl, Director and Appellate Judge – State Board of Workers' Compensation

12:00 p.m. – 1:30 p.m.

Lunch on your own



Tuesday, August 27, 2024

5:00 p.m. – 6:30 p.m.

CHAIRMAN'S RECEPTION & KIDS' CHANCE OF GEORGIA SILENT AUCTION

Please join Chairman Ben Vinson for complimentary hors d'oeuvres, desserts, drinks, a Kids' Chance silent auction and live entertainment featuring Young Elvis (Blue Suede Entertainment). The Chairman's Reception & Kids' Chance Silent Auction is not to be missed! This event is included in your registration fee!

Tuesday, August 27, 2024

Insurance / Self-Insurance Session

(Salons 4 – 6)

9:00 a.m. – 10:30 a.m.

Each Dice is Different So Be Sure They Say “Georgia” When You Roll!

We are surrounded by several states, and as an adjuster, you may inadvertently insert some other state’s process while handling your Georgia claims. This session will compare and contrast the differences and illustrate why, with some of our hurdles, it’s always best to BET ON GEORGIA!

Jennifer Best – Broadspire – (Moderator)

Kerri Crosby – Rollins, Inc. – (Moderator)

Alicia Burkitt – Mitsui Sumitomo Insurance Group

Natalie Elkins, Esq. – Gerber & Holder

Lisa Wade, Esq. – Swift, Currie, McGhee & Hiers, LLP

Leigh Ann Watson – Manley & Associates

10:30 a.m. – 11:00 a.m.

Networking Break (Exhibitors & Sponsors)

11:00 a.m. – 12:00 p.m.

High Stakes, High Rewards: Investigative Best Practices Always Pay Off.

In the spirit of Las Vegas, join us as we delve into the world of claims investigation where every move counts. Discover how top-tier employers and adjusters turn every claim into a winning hand through proactive investigation and documentation. With insights from industry leaders who have mastered the art of investigation, this session promises to be a sure bet for success.

Rodney McColloch, Esq. – Moore Ingram Johnson & Steele, LLP – (Moderator)

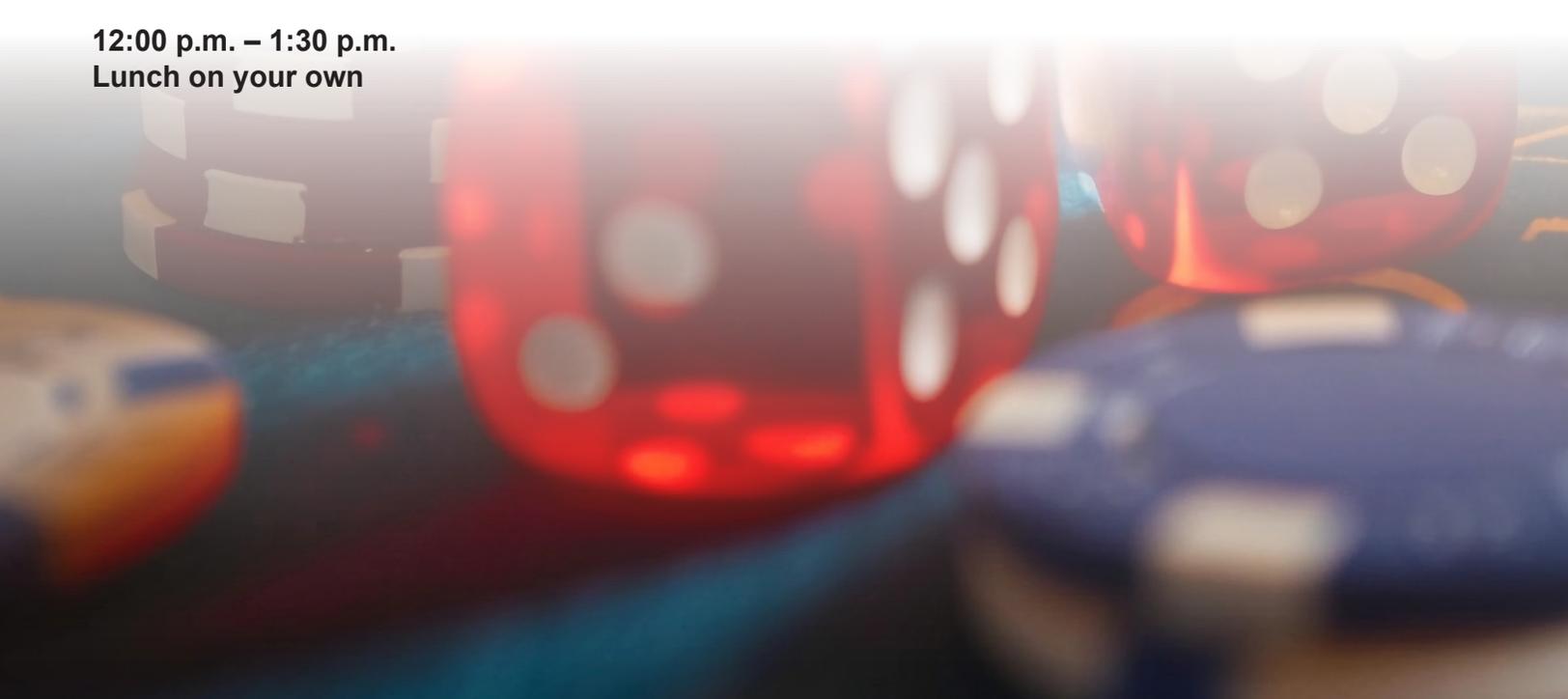
Libby Block – Roehl Transport, Inc.

Marci Reading, CFE – Command Investigations, LLC

Alicia Burkitt – Mitsui Sumitomo Insurance Group

12:00 p.m. – 1:30 p.m.

Lunch on your own



Tuesday, August 27, 2024

Medical Session

(Salon 1)

1:30 p.m. – 3:00 p.m.

Advancing Advocacy: Risk Management Playbook.

Research has shown that an advocacy-based model in workers' compensation creates an environment with less litigation, better health outcomes, and a faster return to work. This Advancing Advocacy step-by-step playbook tells the story of how inserting advocacy principles into risk management/workers' compensation programs can reduce the overall total cost of risk (TCOR). The playbook, non-partisan and free to anyone in the industry, includes simple "how to" principles with downloadable documents that organizations can implement in whole or 'a la carte. The goal is to provide a roadmap for creating, implementing, and maintaining a claims approach that is proven to benefit the two primary stakeholders, the injured employee and their employer.

Wendy Sumrell – Gallagher Bassett (Moderator)

Charlotte Coulston, AIC – KGS Claims Management
Shane Mangrum, M.D. – Axion Spine & Neurosurgery
Houston P. McArthur, III – RaceTrac, Inc.
Andrew Warren, Sr. – Gallagher Bassett
Monica Williams – Capstone Care Services

3:00 p.m. – 3:30 p.m.

Networking Break (Exhibitors & Sponsors)

3:30 p.m. – 5:00 p.m.

Medical Marijuana: Bet on It?

An expert panel discussion on the complicated issues surrounding medical marijuana, especially in the context of work and employment. Is it helpful? What are the implications for employers and much more...

Dominique Carreira, M.D. – Peachtree Orthopedics
Suzanne Tambasco, DNP, PMHNP, MAED, CRRN, COHNS – Televate Comp Care
Eric Trivett, Esq. – Speed, Seta, Martin, Trivett, Stubley & Fickling, LLC



Tuesday, August 27, 2024

Case Management Session

(Salons 4 – 6)

1:30 p.m. – 3:00 p.m.

Place Your Bets on Cat Rehab.

Everyone is a winner with clear communication, a concrete rehabilitation plan, and coordination of care. Learn the techniques used by our panel of seasoned rehabilitation professionals to ensure a Royal Flush every time!

Tina Booker, RN, BSN, CCM, LLC – Catastrophic Rehabilitation Supplier (Moderator)

Neil Thom, Managed Care & Rehabilitation Division Director – State Board of Workers' Compensation

Nan DeColaines, Managed Care & Rehabilitation Division – State Board of Workers' Compensation

Paullin Judin, Managed Care & Rehabilitation Division – State Board of Workers' Compensation

Angela C. Reid, MS, CRC, CCM – Angela Reid & Company, Case Management Services, LLC

Megan Avery, CRC – The Comprehensive Care Group, Inc.

3:00 p.m. – 3:30 p.m.

Networking Break (Exhibitors & Sponsors)

3:30 p.m. – 5:00 p.m.

It's a Roll of the Dice.

This workshop will explore the rewards, challenges, and obstacles the case manager encounters when providing services in non-catastrophic cases where the benefit is provided on a voluntary basis. Despite the voluntary nature of the case, there are rules in place that regulate case management activity. Services can be interrupted or discontinued with a moment's notice. Scenarios will be presented which will identify ethical situations.

Lynda Snyder Smith – Health Management Resources, Inc. (Moderator)

Neil Thom, Managed Care & Rehabilitation Division Director – State Board of Workers' Compensation

Beverly Carson, Esq. – Morgan and Morgan

Celia Carter – Strategic Comp.

Jennifer Newman – Genex

Kevin Skedsvold, Esq. – Richter, Head, Shinall, White & Slotkin, LLP



Wednesday, August 28, 2024

Ethics Sessions & Keynote Speaker

(Salons 1,4,5,6)

8:30 a.m. – 9:00 a.m. **Opening Remarks**

Delece A. Brooks, Executive Director/Chief Operating Officer – State Board of Workers' Compensation
Michael Bagley, Esq. – SBWC Ethics Steering Committee Chair – Drew Eckl & Farnham, LLP

9:00 a.m. – 9:45 a.m.

Hustle for House Money: Check Your Weapons at the Door.

The workers' compensation system is designed to resolve disputes efficiently, equitably, and professionally, and as a consequence, opportunities abound for the various parties to act ethically and professionally – or not. Reality confirms that pragmatism and cooperation often facilitate claim handling and is ultimately in the best interest of all parties. Conflicts are not isolated to employee versus employer, and occur between employer, insurer, or their attorney, as well as between claimant and claimant's attorney. Our panel of experts will offer insight on the resolution of these conflicts, including examples that are both good and bad.

Elizabeth Smith – Georgia Power Company & Chair of the Georgia Workers' Compensation Association –(Moderator)

Honorable Meg T. Hartin, Administrative Law Judge – State Board of Workers' Compensation
Mike Boeschen, Esq. – Castan & Lecca, P.C.
Tracy T. Leonard, Esq. – Savell & Williams, LLP
Bruce Moseley – Builders Insurance

9:45 a.m. – 10:30 a.m.

Knowing When to Hold'em & How to Fold'em.

The resolution of a workers' compensation claim is frequently the ultimate goal of all parties, especially in claims involving protracted disability or with catastrophic designation. The process of moving a claim to conclusion via settlement can be daunting and fraught with challenges, including conflicts of interest and special considerations in settlement negotiations and settlement consummation. Our panel of experts will offer insight into how to identify crucial issues and traps, as well as how to deal with them in an ethical manner and avoid unpleasant surprises.

Susan Sadow, Esq. – Sadow & Froy Attorneys at Law (Moderator)

Neil Thom, Managed Care and Rehabilitation Division Director – State Board of Workers' Compensation
Michelle Thomas, Settlement Division Director – State Board of Workers' Compensation
Chris Gifford – Gifford Law Firm
Benson Ward, Esq. – Drew Eckl & Farnham, LLP

10:30 a.m. – 11:00 a.m.

Networking Break (Exhibitors & Sponsors)

11:00 a.m. – 11:50 a.m.

Is a Doctor in the House....or Physician Extender?

Workers' compensation has not been spared from the reality of our medical treatment system in dealing with the fact that there are not enough doctors and other medical providers to address every medical need. This has created pressure to create other avenues for access to medical treatment, such as telemedicine and physician extenders. In the context of workers' compensation, this raises issues regarding the panel of physicians, as well as determination of key medical issues like return to work and permanent impairment ratings. Our panel of experts will offer insight on these issues, including a discussion of trends in the medical industry and ethical implications.

Wednesday, August 28, 2024 (Continued)

Ethics Sessions & Keynote Speaker

(Salons 1,4,5,6)

Greg Gilbert, EVP Concentra and Chair, Chairman's Advisory Medical Committee (Moderator)

Brian Buckelew, Esq. – Morain & Buckelew, LLC

Michelle Lutz Hays – The Comprehensive Care Group, Inc.

Tim Lemke, Esq. – Swift, Currie, McGhee, & Hiers, LLP

Daniel Hal Silcox, III, M.D. – Peachtree Orthopedics

11:50 a.m. – 12:50 p.m. Keynote

KEYNOTE SPEAKER

Malcolm Mitchell

Super Bowl Champion, Author, & CEO
of the Share the Magic Foundation



Empowering Ethical Leadership: Conquering Challenges.

Join us for an inspiring keynote session with Malcolm Mitchell, a Super Bowl champion, accomplished author, and CEO of the Share the Magic Foundation, as he provides insight into his personal journey of triumph over a fear of reading and how it profoundly shaped his perspective on ethics. Through the power of books, he will illustrate how confronting literacy challenges not only empowered him to excel professionally but also instilled a deep sense of ethical responsibility in his leadership approach. Prepare to be motivated and empowered to overcome obstacles and lead with integrity as Malcolm shares his story of growth, resilience, and ethical leadership.

12:50 p.m. – Closing





A SPECIAL THANK YOU!

**To the employees of the State Board of Workers' Compensation
for their hard work and dedication in making this conference a
successful event!**

2024 Second Annual Workers' Compensation Insurance Adjuster Training Program

Tuesday, August 27 – Wednesday, August 28, 2024

TRACK ONE AGENDA (Salons 2 & 3)

Tuesday, August 27, 2024

7:30 a.m. – 8:25 a.m. Registration

8:25 a.m. – 8:30 a.m. Welcome and Introduction
Honorable Ben Vinson – Chairman and Chief Appellate Judge – State Board of Workers' Compensation

8:30 a.m. – 9:20 a.m. The Opening Hand (Compensability & Initial Medical)
Recognizing whether you have a defensible claim early on is of utmost importance. This session will discuss the foundation for any compensable claim – “arising out of” and “in the course of” employment, as well as an employer’s medical obligations in the compensable setting.
Briggs Peery, Esq. – Swift, Currie, McGhee & Hiers, LLP

9:20 a.m. – 10:10 a.m. Knowing the Odds
Now you have a compensable claim; what does that mean and what’s potentially on the table?
Fred Hubbs, Esq. – Hall Booth Smith P.C.

10:10 a.m. – 11:00 a.m. How to Win at Forms
Many of your clients can now see what you do. Learn about proper completion of Georgia Board forms and be the valued pro!
Wade McGuffey, Esq. – Goodman McGuffey LLP
Cheryl Lowe – Division Director, SBWC Claims & Documents Processing Division
Dana Prather – Retired SBWC Division Director

11:00 a.m. – 12:30 p.m. Boxed Lunch & Visit with Exhibitors

12:30 p.m. – 1:20 p.m. Reading the Table
Panel discussion on best practices in communications with vendors and managing pro se claimants.
Jason Logan, Esq. – Constangy, Brooks, Smith & Prophete, LLP – Moderator
Carla Edwards – Georgia Administrative Services
Tyah Williamson – Amerisure
Shantay Dunn – Charles Taylor Claim Services

1:20 p.m. – 2:10 p.m. Learning the Game
Overview of the Georgia workers' compensation discovery process.
Jonathan Anderson, Esq. – Goodman McGuffey LLP
Hon. Sharon Reeves – Deputy Chief Administrative Law Judge, State Board of Workers' Compensation

2:10 p.m. – 2:30 p.m. Break

2:30 p.m. – 3:20 p.m. Know When to Hold 'Em
Discussion on settlement evaluations.
Michelle Thomas – Division Director, SBWC Settlement Division
Kathryn Stazak Rotenberry, Esq. – Savell & Williams, LLP
Alyson Mellon, AIC – Ascot Insurance

3:20 – 4:10 p.m. Cashing in Your Chips
Discussion on mediation of a non-catastrophic claim.
Hon. Edwina Charles – Division Director, SBWC Alternative Dispute Resolution Division
Alex Tertichny, Esq. – Montlick Injury Attorneys
Rebecca Halberg Esq. – Stottlemeyer & Associates
Sharee Tumbling, Esq. – Moore Ingram Johnson & Steele LLP

All-In Adjusting: Winning Strategies for Workers' Compensation Excellence



Wednesday, August 28, 2024

7:00 a.m. – 8:00 a.m. Breakfast

8:00 a.m. – 8:50 a.m. Bet the Odds

Ortho Surgery – Is it a shoulder or a neck?
James Kercher, M.D. – Peachtree Orthopedics

8:50 a.m. – 9:40 a.m. Place Your Bets on CAT Rehab (Rule 200.1)

Everyone is a winner with clear communication, a concrete rehabilitation plan, and coordination of care needs. Learn the techniques used by our panel of seasoned rehabilitation professionals to ensure a Royal Flush every time!
Nan DeColaines - Rehabilitation Coordinator, SBWC Managed Care & Rehabilitation Division
Tina Booker – Nurse Case Manager
Yvonne Parker – Parker Group Case Management

9:40 a.m. – 10:30 a.m. Holding the Winning Hand

Best practices for trial of a workers' compensation claim.
Alex Ficker, Esq. – Swift, Currie, McGhee & Hiers, LLP
Honorable Frank R. McKay – Director and Appellate Judge, State Board of Workers' Compensation
Honorable David Imahara – Chief Administrative Law Judge, State Board of Workers' Compensation

10:30 a.m. – 11:00 a.m. Break / Visit with the Exhibitors

11:00 a.m. – 11:50 a.m. Ethics Session: Is a Doctor in the House....or Physician Extender? (Salons 1,4,5 & 6)

Workers' compensation has not been spared from the reality of our medical treatment system as a whole in dealing with the fact that there are not enough doctors and other medical providers to address every medical need. This has created pressure to create other avenues for access to medical treatment, such as telemedicine and physician extenders. In the context of workers' compensation, this raises issues regarding the panel of physicians, as well as determination of key medical issues like return to work and permanent impairment ratings. Our panel of experts will offer insight on these issues, including a discussion of trends in the medical industry and ethical implications.

Greg Gilbert – EVP, Concentra / Chair, Chairman's Advisory Medical Committee – Moderator

Brian Buckelew, Esq. – Morain & Buckelew, LLC
Michelle Lutz Hays – The Comprehensive Care Group, Inc.
Tim Lemke, Esq. – Swift, Currie, McGhee & Hiers, LLP
Daniel Hal Silcox, III, M.D. – Peachtree Orthopedics

11:50 a.m. – 12:50 p.m. Keynote Speaker – Malcolm Mitchell

Empowering Ethical Leadership: Conquering Challenges.

Join us for an inspiring keynote session with Malcolm Mitchell, a Super Bowl champion, accomplished author, and CEO of the Share the Magic Foundation, as he provides insight into his personal journey of triumph over a fear of reading and how it profoundly shaped his perspective on ethics. Through the power of books, he will illustrate how confronting literacy challenges not only empowered him to excel professionally but also instilled a deep sense of ethical responsibility in his leadership approach. Prepare to be motivated and empowered to overcome obstacles and lead with integrity as Malcolm shares his story of growth, resilience, and ethical leadership.

12:50 p.m. Closing

DON'T FORGET!

Please Pick Up Your Certificate from the Adjuster Training Registration Area.

2024 Second Annual Workers' Compensation Insurance Adjuster Training Program

Tuesday, August 27 – Wednesday, August 28, 2024

TRACK TWO AGENDA (Trammel, Devore, & Dodd Meeting Room)

Tuesday, August 27, 2024

7:30 a.m. – 8:25 a.m. Registration

8:25 a.m. – 8:30 a.m. Welcome and Introduction

Honorable Ben Vinson, Chairman and Chief Appellate Judge – State Board of Workers' Compensation

8:30 a.m. – 9:20 a.m. When to Take a Hit on 16 – Exceptions to the Rule

When is a fact pattern which seemingly satisfies the “arising out of” and “in the course of” employment not compensable? This presentation will discuss the nuances of those situations.

Mark Goodman, Esq. – Swift, Currie, McGhee & Hiers, LLP

Mark Irby, Esq. – Swift, Currie, McGhee & Hiers, LLP

9:20 a.m. – 10:10 a.m. How to Win at Forms

Many of your clients can now see what you do. Learn about proper completion of Georgia Board forms and be the valued pro!

Wade McGuffey, Esq. – Goodman McGuffey LLP

Cheryl Lowe – Division Director, SBWC Claims & Documents Processing Division

Dana Prather – Retired SBWC Division Director

10:10 a.m. – 11:00 a.m. Playing at the High Stakes Table

Exposure in CAT claims and understanding and evaluating your exposure under O.C.G.A. §34-9-200.1.

Ryan Klee, Esq. – Drew, Eckl & Farnham, LLP

11:00 a.m. – 12:30 p.m. Boxed Lunch & Visit with Exhibitors

12:30 p.m. – 1:20 p.m. Playing With the Pros

Panel discussion on real life case scenarios on how to deal with difficult and complex claims.

Eric Proser, Esq. – Constangy, Brooks, Smith & Prophete, LLP – Moderator

Cheryl Hill – ACCG, Georgia's County Association

Kelly Bentley – CompTrust AGC Mutual Captive Insurance Company

Tammie Kater – Charles Taylor TPA

1:20 p.m. – 2:10 p.m. Know Your Limits

How to prepare for adjuster and expert depositions.

Wade McGuffey, Esq. – Goodman McGuffey, LLP

2:10 p.m. – 2:30 p.m. Break

2:30 p.m. – 3:20 p.m. Know When to Fold 'Em

Settlement evaluations of complex claims.

Tracy Leonard, Esq. – Savell & Williams, LLP

Steve Figliuolo – Chick-fil-A

3:20 p.m. – 4:10 p.m. Which Game to Play

Mediation and other avenues for settlement.

Alan Marks – Keystone Mediations, LLC

Chinny Law, Esq. – Ramos & Law

Andrea Owen, Esq. – Speed, Seta, Martin, Trivett, Stublely & Fickling, LLC

All-In Adjusting: Winning Strategies for Workers' Compensation Excellence



Wednesday, August 28, 2024:

7:00 a.m. – 8:00 a.m. Breakfast

8:00 a.m. – 8:50 a.m. New Player at the Table

Impact of co-morbidities and degenerative issues.
Jonathan Gillig, M.D. – Resurgens Orthopaedics

8:50 a.m. – 9:40 a.m. Rolling the Dice

This session will explore the rewards, challenges, and obstacles the case manager encounters when providing services in non-catastrophic cases where the benefit is provided on a voluntary basis.
Neil Thom – Division Director, SBWC Managed Care & Rehabilitation Division
Michelle Lutz Hays – The Comprehensive Care Group, Inc.

9:40 a.m. – 10:30 a.m. Know All the Players at the Table

Best practices for trial in difficult workers' compensation claims.
Todd Brooks, Esq. – Swift, Currie, McGhee & Hiers, LLP
Honorable Neera Bahl – Director and Appellate Judge, State Board of Workers' Compensation
Honorable Kimberly S. Boehm – Administrative Law Judge, State Board of Workers' Compensation

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12:50 p.m. Closing

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Athens Orthopedic Clinic's mission is to help patients safely recover and return to work as soon as possible. From minor strains to catastrophic injuries, our Sub-Specializing Orthopedic Physicians provide an individualized approach to the treatment of injured employees with state-of-the-art care for employees across Georgia.

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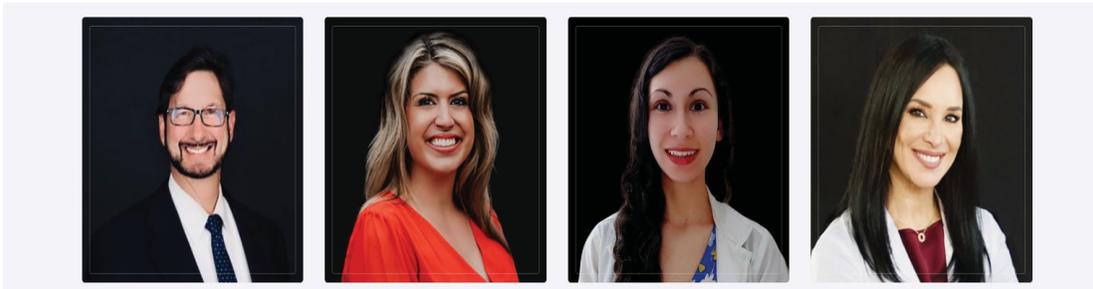
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eliteinterpreters.com

Interpretation and Translation Agency specializing in medical and worker's compensation cases.

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fourroux.com
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Genex Services

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Booth: 38
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(404) 352-3522
(678) 528-1418
gahand.org
Georgia Hand, Shoulder & Elbow is an orthopedics practice consisting of 8 surgeons providing evaluation and treatment of injuries and disease of the hand and upper extremity and specializing in microsurgery. We have an onsite Ambulatory Surgery Center as well as an 11-person Occupational Therapy team certified in Hand Therapy.

Georgia Spine & Orthopaedics

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Roswell, GA 30076
(470) 654-9322
(404) 596-5670
gaspineortho.com
Georgia Spine & Orthopaedics has 8 convenient locations in Georgia to serve you and our own Surgery Center in Roswell, GA. Our dedicated Certified Workers' Compensation Professionals are prior Adjusters, bilingual, have a combined 50yrs. of experience, and they are eager to serve you and your injured workers! #BeGreat #BetterTogether #DoRight #FindAWay

Global Trans Services, Inc.

Booth: P74
1 Dunwoody Park Suite 210
Dunwoody, GA 30338
(770) 465-8065
(866) 648-7267
globaltransservices.com
Global Trans Services is the premier, nationwide provider of Non-emergency Medical Transportation and Language Services for the Worker's Comp industry. For more than 20 years we've specialized in T&T, offering a full suite of services to meet the needs specific to each injured worker, all backed by our 100% performance guarantee.



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Hanger Clinic

Booth: H6
81 Peachtree Park Drive, NE
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(404)991-4756 / (404) 875-0066
hangerclinic.com

At Hanger Clinic, we care for our patients like family, working together to deliver the best possible orthotic and prosthetic outcomes. With more than 900 locations across the country, we create customized solutions for people of all ages, including state-of-the-art prostheses, braces, cranial helmets, and other devices designed to increase the mobility and function of each person we serve.

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Smyrna, GA 30080
(770) 295-8696
(478) 319-2499

heart2hearthealthcare.org
Heart 2 Heart Health Care provides skilled and non-skilled health care 24 hours a day, seven days a week to catastrophically injured workers in the state of Georgia. We are owned and operated by Registered Nurses.

Hughston Clinic

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6262 Veterans Parkway
Columbus, GA 31908
(706) 324-6661 / (706) 494-3231
hughston.com

Hughston Clinic has just celebrated its 75th anniversary. Our mission is to provide quality care to injured workers, restoring their quality of life and ability to return to work.

HyOx Medical Treatment Center

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(678) 303-3205 (fax)
hyox.com
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specializes in treating complex wounds and injuries with hyperbaric medicine. We can accommodate 10 - 12 patients per treatment in Georgia's largest chamber. Hyperbaric medicine can prevent amputations, stop rapidly progressive infections, treat complex diabetic wounds, and help injured workers get back to work faster.

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(800) 992-8100
isyscm.com

ISYS field case managers and telephonic case managers service the needs of injured workers, employers, direct insurers and third-party administrators (TPAs) throughout the Southwest. ISYS case managers are trained to provide the entire spectrum of case management services, including onsite medical case management, catastrophic nurse case management and telephonic case management.

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johnstonandassoc.com

J&A/OccuSure is a Third-Party Administrator and Medical Bill Review company. We specialize in managing Workers' Compensation claims for Self-insured/Large Deductible companies. We are often a better fit for companies that are dissatisfied with the lack of attentive service from standard industry TPAs. We limit our adjusters to 75 claims.

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Augusta, GA 30909
(855) 863-9595
burncenters.com

Joseph M. Still (JMS) Burn Centers, Inc. is the nation's largest physician practice group dedicated to burns, hands, wounds, and reconstructive care. Headquartered in Augusta, GA, JMS provides services at the Joseph M. Still Burn Center at Doctors Hospital of Augusta - the largest individual burn center in America.

LATN Language Solutions

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Atlanta, GA 30308
(404) 634-2635
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(404) 295-0880
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Marvin Price is a Certified Neutral providing Mediation Services to help "Navigate the Winding Road to Resolution." With 46 years of experience in Workers Compensation along with a BA Degree in Psychology, Masters in Rehabilitation Counseling and a Law Degree all from UGA, Marvin is uniquely qualified to help resolve claims.

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(800) 553-2155
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At National Seating & Mobility we understand the mobility needs of an individual when they experience a serious work-related injury. Our National Workers' Compensation program helps injured workers gain self-reliance and independence in and around their homes and communities. We are a one-stop mobility and service solutions partner giving workers' compensation organizations the convenience of working with one trusted company. With almost 30 years of experience serving thousands of injured workers across the nation, you can feel confident we know how to handle each injured worker's case with the care and service levels they deserve.

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neurorestorative.com
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(404) 973-2603 / (678) 221-1088
Northside.com/Radiology
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(866) 454-6682
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Peachtree Occupational Medicine

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(470) 201-9644
physiopt.com
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Piedmont Urgent Care

Booth: 84
1825 Hwy 34 East, Suite 1200
Newnan, GA 30265

(770) 362-3868

piedmonturgentcare.org/occupational-medicine
Piedmont Urgent Care Occupational Medicine provides work injury care, pre-employment physicals, drug screens, DOT physicals, and more services to communities across the state of Georgia with our 70+ clinics.

Pinnacle Orthopaedics

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Marietta, GA 30060
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pinnacle-ortho.com
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Pittsburgh, PA 15205
(412) 494-4001
(412) 760-2029
premier-comp.com
Premier Comp Solutions is an industry leader in providing medical cost containment solutions for employers, insurance carriers, and TPAs. Our services include provider panel development/management, national physical therapy and diagnostic networks, centralized physician scheduling on panel, injury care coordination, and medical bill review/repricing. Call/Text Vincent Marks at 412-760-2029 for more information or stop by booth P16! www.premier-comp.com.

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Miami, FL 33126
primedicalinc.com
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ProCare Ottobock.care

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Regenerative Orthopaedic and Spine Institute (ROSI)

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135 North Park Place
Stockbridge, GA 30281
(770) 892-0300
rosi.us

Regenerative Orthopedic Spine Institute (ROSI), founded by Dr. Philip Ploska, delivers exceptional orthopedic care with HEART—Humility, Energy, Execution, Awareness, Relationships, and Trust. With locations in Stockbridge, Atlanta, Lake Oconee, and Griffin, GA, ROSI specializes in workers' compensation cases, ensuring safe, effective, and timely return to work for injured workers.

Resurgens Orthopaedics

Booth: 49 & P50
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Atlanta, GA 30324

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shamrockprosthetics.com

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Shepherd Center

Booth: 67
2020 Peachtree Rd, NW
Atlanta, GA 30309
(404) 352-2020

shepherd.org

Shepherd Center provides world-class clinical care, research, and family support for people experiencing the most complex conditions, including spinal cord and brain injuries, multi-trauma, traumatic amputations, stroke, multiple sclerosis, and pain. An elite center recognized as both Spinal Cord Injury and Traumatic Brain Injury Model Systems, Shepherd Center is ranked by U.S. News as one of the nation's top hospitals for rehabilitation. Shepherd Center treats thousands of patients annually with unmatched expertise and unwavering compassion to help them begin again.

SMS National

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(800) 404-9761
smsnational.net

Caring for people is our passion! We've provided personal and proactive healthcare solutions for injured workers for nearly 20 years. We pave the path to recovery with dignity, respect, and excellence!

Southern Pain and Spine

Booth: 83
1150 Hammond Drive
Building E, Suite 40
Atlanta, GA 30328
(678) 971-4167

southernpainandspine.com

With locations in Athens, Atlanta, Gainesville, Jasper, and Newnan, our physicians specialize in interventional pain management and restoring function through rehabilitation. We offer comprehensive and effective treatment plans for occupational injuries. Our goal is to improve function, minimize pain, and return injured workers to their jobs and lives quickly.

Streamline

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Jacksonville, FL 32256
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streamlineworkcomp.com

Streamline is a comprehensive

solution for diagnostic and physical medicine management in the workers' compensation industry. We focus on delivering quality, efficient, cost savings solutions that meet the unique needs of the payor, provider and patient.

Sunrise Medical Solutions

Booth: H9
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Loganville, GA 30052
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sunrisemedicalsolutions.com Sunrise Medical Solutions Inc. is a privately owned and operated business focused on managing the Medical Equipment, Medical Supply, and Home Health Care needs of your injured employees to help them navigate successfully through the recovery process

Team Rehabilitation

Booth: 33
33900 Harper Avenue, Ste. 104
Clinton Township, MI 48035
(770) 329-2513

team-rehab.com

Team Rehab is a network of therapist owned clinics that span 5 states. In GA we offer PT, Work Conditioning, FCE's and Impairment Ratings.

The Physicians Spine and Rehabilitation Specialists

Booth: P27
5730 Glenridge Drive, Suite 100
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(770) 679-7000

thephysicians.com

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The Rizer Institute

Booth: 54
601 Northolt Parkway
Suwanee, GA 30024
(770) 904-3222 / (813) 842-9819
rizerinstitute.com

The Rizer Institute is a team of skilled professionals dedicated to restoring function. We are the first residential rehabilitation program in Georgia dedicated to addressing the complex aspects of high impact chronic pain arising out of work-related injuries, and other injuries or conditions. The state-of-the-art residential setting provides the opportunity to control the therapeutic environment allowing intensive treatment to be provided in the most efficient and cost-effective manner.

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Tri-Starr Investigations

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Uplift Home Care

Booth: P85
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Atlanta, GA 30350
(866) 875-4380 / (404) 834-3641
uplifthomecare.org

I would like to introduce you to Uplift Home Care, a home care company based in Atlanta, Georgia. We specialize in providing care for individuals with brain injuries, spinal cord injuries, wound care, and elder care. Uplift Home Care is owned and operated by nurses with over 25 years of experience. Our team is dedicated to providing

high-quality, compassionate care to our clients. To inspire hope, while contributing to the well-being and health of every client by providing the best care through education, clinical practice, and hard work. We believe that there is a high standard of living after injury, and our experienced nurses and caregivers work with patients to attain their short-, medium-, and long-term goals.

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2024 Session Locations

REGISTRATION

North Pre-function Area

EXHIBITORS & NETWORKING BREAKS

Hagood Reception Room and Skelton Exhibit Hall

KIDS' CHANCE OF GEORGIA SILENT AUCTION

Outside of Teasley Ballroom

WELCOME & AWARD PRESENTATIONS

Teasley Ballroom

MEDICAL SESSIONS

Salon 1

LEGAL SESSIONS

Salon 1 and Salons 4-6

INSURANCE/SELF-INSURANCE SESSIONS

Salons 4-6

CASE MANAGEMENT & REHABILITATION SESSIONS

Salons 4-6

ETHICS SESSION & KEYNOTE SPEAKER

Salons 1,4,5 & 6

INSURANCE ADJUSTER TRAINING PROGRAMS

Track 1 (Salons 2&3); Track 2 (Trammel, Devore, & Dodd)

ALLIANCE OF WOMEN IN WORKERS' COMPENSATION BREAKFAST (Prior RSVP)

Trammel, Devore, & Dodd Meeting Rooms

MEDICAL LUNCH & LEARN

(Prior RSVP)

Trammel, Devore, & Dodd Meeting Rooms

MEET THE EXHIBITORS RECEPTION & THE CHAIRMAN'S RECEPTION

Skelton Exhibit Hall



State Board of Workers' Compensation