SUMMARY OF WORKERS' COMPENSATION PROVISIONS

GEORGIA WORKERS' COMPENSATION ACT AMENDED ON:	7/1/07	7/1/13	7/1/15	7/1/16	7/1/19	7/1/22	7/1/23
TOTAL DISABILITY - O.C.G.A. §34-9-261							
Waiting period	7 days	7 days	7 days	7 days	7 days	7 days	7 days
Waiting period recoverable after (consecutive from disability date)	21 days	21 days	21 days	21 days	21 days	21 days	21 days
Maximum weekly benefit	$500	$525	$550	$575	$675	$725	$800
Percent of average weekly wage (13 weeks prior to accident)	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%
Minimum weekly benefit	$45	$50	$50	$50	$50	$50	$50
Maximum weekly duration from date o f injury	400**	400**	400**	400**	400**	400**	400**
TEMPORARY PARTIAL DISABILITY - O.C.G.A. §34-9-262							
Maximum weekly benefit	$334	$350	$367	$383	$450	$483	$533
Maximum weekly duration from date of injury	350	350	350	350	350	350	350
Percent of difference in wages before and after injury	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%
Total maximum compensation	$116,900	$122,500	$128,450	$134,050	$157,500	$169,050	$186,550
PERMANENT PARTIAL DISABILITY - O.C.G.A. §34-9-263							
Maximum weekly benefit	$500	$525	$550	$575	$675	$725	$800
Percent of difference in wages	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%	66 2/3%

SPECIFIC MEMBER - LOSS OR LOSS OF USE OF:

	Weeks		Weeks
Thumb	60	Arm	225
1st (index) finger	40	Foot	135
2nd (middle) finger	35	Leg	225
3rd (ring) finger	30	Eye	150
4th (little) finger	25	Loss of Hearing (one ear)	
Great Toe	30	Total Industrial	75
Other Toes	20	Loss of Hearing (both ears)	
Hand	160	Total Industrial	150
Disfigurement	None	Disability/Whole Body	300

DEPENDENCY (DEATH) BENEFITS - O.C.G.A. §34-9-265							
Maximum weekly benefit	$500	$525	$550	$575	$675	$725	$800
Maximum duration from date of injury	Various	Various	Various	Various	Various	Various	Various
Burial expense	$7,500	$7,500	$7,500	$7,500	$7,500	$7,500	$7,500
Total maximum benefit	$150,000*	$150,000*	$220,000*	$230,000*	$270,000*	$290,000*	$320,000*
	All others	All others	All others	All others	All others	All others	All others
	Vary	Vary	Vary	Vary	Vary	Vary	Vary
PARTIAL DEPENDENTS							
According to the ratio that the contribution bears to wages, times the amount due a spouse - Maximum.	Various	Various	Various	Various	Various	Various	Various
MEDICAL BENEFITS							
Medical Allowance	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Maximum Weeks	Unlimited	400**	400**	400**	400**	400**	400**
MISCELLANEOUS							
Interest in lump sum payment	7% per annum	7% per annum	5% per annum	5% per annum	5% per annum	5% per annum	5%per annum
Statute of limitations:							
For reporting accidents to the Board (see OCGA §34-9-82)	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs	1 or 2 yrs
For appeal to Three Member Board (from date of prior award)	20 days	20 days	20 days	20 days	20 days	20 days	20 days
For appeal to Superior Court (from date of prior award)	20 days	20 days	20 days	20 days	20 days	20 days	20 days
For discretionary appeal to Court of Appeals (from date of prior award)		30 days	30 days	30 days	30 days	30 days	30 days
Number of employees required to come under law	3	3	3	3	3	3	3
Mileage Reimbursement (per mile) - Rule 203 (d) or (e)	$.40	$.40	$.40	$.40	$.40	$.40	$.45

*Surviving spouse only after one year

**Except for catastrophic injures which are unlimited; *See* O.C.G.A. 34-9-200(3)(A) for medical exceptions

REVISED 07/01/25; No benefit rate changes in 2024/2025