

*O.C.G.A. § 34-9-418*

Official Code of Georgia Annotated  
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\*\*\* Current through the 2024 Regular and Extraordinary Session of the General Assembly\*\*\*

TITLE 34. LABOR AND INDUSTRIAL RELATIONS  
CHAPTER 9. WORKERS' COMPENSATION  
ARTICLE 11. DRUG-FREE WORKPLACE PROGRAMS

O.C.G.A. § 34-9-418

§ 34-9-418. Supervisor training on substance abuse

(a) During the initial year of certification as provided in Code Section 34-9-412.1 and in addition to the education program provided in Code Section 34-9-417, an employer must provide all supervisory personnel with a minimum of two hours of supervisor training, which must include but is not limited to the following information:

- (1) How to recognize signs of employee substance abuse;
- (2) How to document and corroborate signs of employee substance abuse; and
- (3) How to refer substance abusing employees to the proper treatment providers.

(b) During the second and any consecutive subsequent years of certification, an employer must provide all supervisory personnel with a minimum of one hour of such supervisory training.

**HISTORY:** Code 1981, § 34-9-418, enacted by Ga. L. 1993, p. 1512, § 2; Ga. L. 2001, p. 800, § 8.