

O.C.G.A. § 34-9-413

Official Code of Georgia Annotated
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*** Current through the 2024 Regular and Extraordinary Session of the General Assembly***

TITLE 34. LABOR AND INDUSTRIAL RELATIONS
CHAPTER 9. WORKERS' COMPENSATION
ARTICLE 11. DRUG-FREE WORKPLACE PROGRAMS

O.C.G.A. § 34-9-413

§ 34-9-413. Elements of program; applicable confidentiality standards

(a) A drug-free workplace program must contain the following elements:

- (1) Written policy statement as provided in Code Section 34-9-414;
- (2) Substance abuse testing as provided in Code Section 34-9-415;
- (3) Resources of employee assistance providers maintained in accordance with Code Section 34-9-416;
- (4) Employee education as provided in Code Section 34-9-417; and
- (5) Supervisor training in accordance with Code Section 34-9-418.

(b) In addition to the requirements of subsection (a) of this Code section, a drug-free workplace program must be implemented in compliance with the confidentiality standards provided in Code Section 34-9-420.

(c) A drug-free workplace program may offer and include the optimum level core services as described in subparagraph (C) of paragraph (6) of Code Section 34-9-411.

HISTORY: Code 1981, § 34-9-413, enacted by Ga. L. 1993, p. 1512, § 2; Ga. L. 2001, p. 800, § 3.