Workers' Compensation Administrative Law Judge - Macon, GA

Job Summary:
Serves at the discretion of the Chairman & the Directors of the State Board of Workers' Compensation. Conducts administrative hearings and adjudicates cases involving issues arising under the *Georgia Workers' Compensation Act*. Adjudication of a case is concluded by rendering a written decision, which is transmitted to all the parties and is subject to review by the Appellate Division of the State Board of Workers' Compensation, Superior Court, Court of Appeals and the Supreme Court of Georgia.

Job Responsibilities:

1. Schedules hearings for workers' compensation cases.
2. Presides at evidentiary hearings and interlocutory matters.
3. Issues written initial or final decision for each case heard.
4. Performs duties subsequent to a hearing.
5. Hears and rules on motions.
6. Assists with various special projects in Hearing Division.
7. Handles numerous telephone conference calls to resolve issues between the parties.
8. Serves the workers' compensation community and public at large by speaking and writing on topics that educate on the benefits and responsibilities of the workers' compensation system.
9. Manages the Macon office.
10. Other duties as assigned.

Essential Skills: Organizing and prioritizing work; resolving problems and making decisions; presenting oral and written communications; conducting effective legal research and drafting sound legal documents; statutory and regulatory interpretation; impartiality, active listening, and case management; establishing and maintaining effective working relationships with staff, stakeholders and the public.

Knowledge: Theories, principles and practices of workers' compensation law and procedure; principles and practices of customer service; court practices; and rules of evidence and procedure in Georgia.

Minimum Requirements:
- JD degree from an accredited school of law;
- At least ten (10) years of experience in the practice of workers' compensation law; AND
- Membership, in good standing, with the State Bar of Georgia.

Other Conditions: Background checks, comfort with virtual hearing platforms, in-person hearings and travel, depending on the need.

Additional Comments: Workers' Compensation Administrative Law Judges serve in full-time judicial positions where all duties are performed in compliance with requirements established by the Georgia Code of Judicial Conduct. Workers' Compensation Administrative Law Judges are prohibited from engaging in the private practice of law.

To Apply: A resume, cover letter, and writing sample are required. Submit application package to
Delece Brooks, Chief Operating Officer
State Board of Workers' Compensation
270 Peachtree Street NW
Atlanta, GA 30303
by close of business December 22, 2026.

NOTE: This position is assigned to the Board's Macon office in Macon, Georgia. Salary is based on experience.

Due to the volume of applications received, we are unable to provide information on application status by phone or email. All qualified applicants will be considered but may not necessarily receive an interview. Selected applicants will be contacted to complete the next steps in the hiring process.