

State Board of Workers' Compensation
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2013 Annual Educational Conference Workers' Compensation

Register Now!

IT'S SHOWTIME!

**August 25-28, 2013
Hyatt Regency Atlanta Hotel
265 Peachtree Street, NE
Atlanta, GA 30303**



SUNDAY
AUGUST 25, 2013

5:00 P.M. - 6:00 P.M.

EARLY REGISTRATION

6:00 P.M. - 7:00 P.M.

OPENING OF EXHIBITS

GENERAL SESSION

8:30 A.M. - 9:15 A.M.

WELCOME & OPENING REMARKS

Delece A. Brooks - Executive Director
State Board of Workers' Compensation

Honorable Frank R. McKay, Chairman
State Board of Workers' Compensation

Tom Howell Memorial Award Presentation
Spirit Award Recipient & Kids' Chance of Georgia Presentation



MEDICAL SESSION

Monday, August 26, 2013
(MORNING SESSION)

9:30 A.M. - 10:30 A.M.

**ARE YOU SMARTER THAN A
SPINE DOCTOR?**

MODERATOR:
JOHN HELLER, M.D.
EMORY ORTHOPAEDICS AND
SPINE CENTER

Are you smarter than a spine doctor? Can you out think our distinguished panel of experts about a variety of spine conditions that are treated in workers' compensation? If the answer is yes, then be sure to match wits with our panelists who will present problems for you to solve! The cervical lumbar and non-operative spine problems will be tricky. Can you answer medical student, orthopedic resident, spine fellow or attending level questions about degenerative spine disease, disc ruptures or sprains and strains of the back? Be ready to grab a pen and paper to challenge our experts. This will be an interactive game show-based discussion to help you separate the traumas from the dramas. We hope to have some willing volunteers from the audience to participate in educating our attendees. If you graduate to be a lofty aspiring spine doctor, you will be justly rewarded. Please join us for this interesting and exciting session!

Christopher Edwards, M.D. - Atlanta Spine and Neurological Institute

Bruce Nixon, M.D. - The Longstreet Clinic

Michael Schaufele, M.D. - Pain Solutions Treatment Centers

10:30 A.M. - 10:40 A.M.

BREAK

10:40 A.M. - 12:00 P.M.

**COMPLEX REGIONAL PAIN
SYNDROMES/REFLEX
SYMPATHETIC DYSTROPHY:
THE PHANTOM MENACE!**

MODERATOR:
VICTOR CHIN, M.D.
THE PHYSICIANS' PAIN & REHABILITATION
SPECIALISTS OF GA, P.C

How many times have you been sent into orbit when your patient or your doctor has told you they suspect there is CRPS (Complex Regional Pain Syndrome) or the more common former title RSD (Reflex Sympathetic Dystrophy) is present? Do you trust what you are being told or do you feel you are being sent on a journey to a galaxy far, far away with endless costs and forces you cannot control. Please join as our experts help us explore what is true CRPS and how it can be treated. We will also discuss the appropriate pharmacological treatments to insure your patient is getting reasonable and effective treatment. Why is it important for physicians not to make any "wookie" mistakes when diagnosing this disorder? Let our Jedi council help you learn how to properly identify and treat this commonly mis-diagnosed disorder.

Robin Fowler, M.D. - Interventional Spine and Pain Management

D. Kay Kirkpatrick, M.D. - Resurgens Orthopaedics

Keith Raziano, M.D. - The Physicians' Spine and Rehabilitation Specialists of Georgia, P.C.

Michael Seise, PharmD, MBA - Healthesystems

12:00 P.M. - 1:30 P.M.

LUNCH ON YOUR OWN

INSURANCE / SELF-INSURANCE SESSION

MONDAY, AUGUST 26, 2013

(MORNING SESSION)

9:30 A.M. - 10:30 A.M.

ANATOMY OF A MEDIATION: WHAT HAPPENS BEHIND CLOSED DOORS

MODERATOR:

RODNEY MCCOLLOCH, ESQ.
MOORE INGRAM JOHNSON & STEELE

An inside look at what happens behind closed doors in a mediation and what you can do, as an attorney, employer, adjuster, or even mediator, to obtain the results you are trying to achieve, as not every style or strategy works for every case. The attorneys from Moore Ingram Johnson & Steele, along with experienced mediator Luanne Clarke, Esq. and other industry leaders, will give you a light hearted behind the scenes look at different mediation strategies, what works and what does not, what is going on in the room across the hall, and what you can do to become a valuable participant in the mediation process

Luanne Clarke, Esq. – Mediated Dispute Resolutions
Chuck Jackson – Olde South Consulting, Inc.

10:30 A.M. - 10:40 A.M.

BREAK

10:40 A.M. - 12:00 P.M.

AUTOPSY OF A MEDIATION: PANEL DISCUSSION

MODERATOR:

ANNA WELLS, ESQ.
ATTORNEY AT LAW

A panel of experts that discusses the Do's and Don'ts of a mediation and what to do to have a good outcome.

Burt Tillman, Esq. – Tillman & Associates
Luanne Clarke, Esq. – Mediated Dispute Resolutions
Mike Bagley, Esq. – Drew Eckl & Farnham
Robert Ingram, Esq. – Moore Ingram Johnson & Steele, LLP
Frank Burns, Esq. – Attorney at Law
Connie Chandler – United Parcel Service

MULTI-STATE LEGAL SESSION

MONDAY, AUGUST 26, 2013

(MORNING SESSION)

9:30 A.M. - 12:00 P.M.

(break 10:30 p.m. – 10:40 a.m.)

MULTI-STATE WORKERS' COMPENSATION BREAKOUT – PART I

These legal experts will cover multiple legal issues that individuals handling claims in their jurisdictions will need to know. This program format has been expanded to include workers' compensation laws and regulations in Florida, South Carolina, Alabama and Tennessee. It is not uncommon for TPAs and insurance carriers to handle/adjust out-of-state claims. Once again, we have brought the out-of-state legal experts to you. Discussion of the workers' compensation laws and rules of the participating states will be provided by lawyers from each state. Just as important, the format will allow for individual questions to be asked of each expert.

M. Kemmerly Thomas, Esq. – McConnaughay, Duffy, Coonrod, Pope & Weaver, P.A.
Michael L. Haynie, Esq. – Manier & Herod, A Tennessee Professional Corporation
Kyle L. Kinney, Esq. – Gaines, Wolter & Kinney
Landon "Rocky" Hughey, Esq. – McAngus, Goudelock & Courie, LLC

12:00 P.M. - 1:30 P.M.

LUNCH ON YOUR OWN

CASE MANAGEMENT SESSION

MONDAY, AUGUST 26, 2013

(AFTERNOON SESSION)

1:30 P.M. - 2:30 P.M.

DR. JEKYLL & MR. HYDE: MEDICAL NECESSITY VS. MEDICAL NICETY

What are the ethical considerations of providing homecare, adaptive equipment and wheelchairs based on diagnosis and functional limitations? How do case managers and treating physicians work together to facilitate appropriate care for injured workers?

Peggy J. Freedman – The Freedman Group
Alan M. Harben, M.D., Ph.D., P.C.
David Kreutz, PT, ATP – Shepherd Center

2:30 P.M. - 2:40 P.M.

BREAK

CASE MANAGEMENT SESSION
(continued on next page)

CASE MANAGEMENT SESSION

MONDAY, AUGUST 26, 2013

(AFTERNOON SESSION)

2:40 P.M. - 4:00 P.M.

BACK TO THE FUTURE: THE FAILED BACK

This "rotation" style workshop will focus on the practical and ethical challenges of managing cases involving spine-injured workers with pre-existing conditions that might contribute to a catastrophic designation. Is there anything a case manager can do to facilitate a brighter future for these workers? Come hear from experts regarding medical treatment, functional capacity evaluation, vocational evaluation and legal considerations for reaching optimal outcomes on these complex cases.

Sandra "Sandee" G. Atkinson, CVE, CDMS, CCM - Access Case Management Services
Alan Grodin, PT, MTC - Sovereign Rehabilitation
John G. Heller, M.D. - Emory Orthopaedics & Spine Center
John Paul Labouff, Esq. - Attorney at Law
Angela "Angie" O'Shea, MA, CRC, CDMS, CCM - Pioneer Rehabilitation, Inc.
Kevin Skedsvold, Esq. - Skedsvold & White, LLC

LEGAL SESSION

MONDAY, AUGUST 26, 2013

(AFTERNOON SESSION)

1:30 P.M. - 2:15 P.M.

LEGISLATIVE AND CASE LAW UPDATE

MODERATOR:
BRIAN H. SUMRALL, ESQ.
ATTORNEY AT LAW

Discussing 2013 Legislative changes as well as rulings of the Georgia State Board of Workers' Compensation, Georgia Court of Appeals, and Georgia Supreme Court from August 2012 forward, our legal experts will bring the audience up-to-date on current statutory and case law. If you want to stay up-to-date on the ever changing Georgia Workers' Compensation world, you will not want to miss this presentation.

John Strain, Esq. - Strain & Rutledge
Eric Trivett, Esq. - Speed, Seta & Waters, LLC

2:15 P.M. - 2:45 P.M.

ETHICAL USE OF TECHNOLOGY AND SOCIAL MEDIA IN INVESTIGATION AND DISCOVERY

Social media plays an important and ever-growing part in each of our lives. Over the years, as we have found new uses for online social networking, and as its use has become more widespread, it has become intrinsic to many social as well as professional activities. In our line of business, it is an unavoidable fact that litigants, claimants, those that represent them, and those that investigate them must pay attention to online activities and behaviors in order to do both best protect and advocate their interests. This presentation will examine this topic within the general guidelines set forth by state laws and our industry when determining how to ethically obtain and use this information, both from the perspective of the employer/insurer and the employee/claimant.

Fred R. Green, Esq. - Goodman McGuffey Lindsay & Johnson, LLP
Jason Perkins, Esq. - Perkins Law Firm, LLP

2:45 P.M. - 3:15 P.M.

WORKERS' COMPENSATION FOR TRAVELING EMPLOYEES

This topic will focus on injuries to traveling employees, and the particular analysis used by Georgia courts for this category of accident. First, the term "traveling employee" will be defined and discussed in the broader context of whether an employee is considered to be in "continuous employment." Next, the discussion will delve into specific case law examples of whether an accident is found to be compensable, and the reasons why or why not. This will include the concepts of "deviation" and the "going to/coming from" work rule. Finally, the topic will cover the recent Court of Appeals decision on this subject: *The Med. Ctr. Inc. v. Hernandez* and *Hernandez v. Atlanta Dryall, Ga. App.* (Cases No. A12A1292, A12A1315, decided November 21, 2012).

Aimee Hall, Esq. - Sell & Melton, LLP
David W. Willis, Esq. - Vernis & Bowling of Atlanta, LLC

3:15 P.M. - 4:00 P.M.

HANDLING THE MULTIPLE STATE JURISDICTION CLAIM

Whether you represent the employee or the employer in the workers' compensation setting, understanding workers' compensation risk and exposure can be confusing. However, throw in an accident in another state, an injured employee who resides in another state, and the difficulty is only multiplied. Can an employee pursue the same claim against the same parties in more than one state? If so, can that employee get double workers' compensation benefits? How can a multiple jurisdiction claim be settled? The answers to these questions and more will be given by our expert panel consisting of a defense attorney and employee attorney.

Cannon Alsobrook, Esq. - Savell & Williams
Benjamin Bengston, Esq. - Slappey & Sadd, LLC

CASE MANAGEMENT SESSION

TUESDAY, AUGUST 27, 2013

(MORNING SESSION)

9:00 A.M. - 10:30 A.M.

**THE SKELETON KREW:
THE LATEST TREATMENT
MODALITIES FOR KNEES,
HANDS & SHOULDERS**

This rotation-style workshop will allow participants to interact in small groups with some of Georgia's leading orthopedic surgeons as they discuss the latest treatment modalities for knee, hand and shoulder injuries and the ethical implications of utilizing "new" procedures when they become available.

Robert Kelly, M.D. – Resurgens Orthopaedics
Waldo E. Floyd, III, M.D. – OrthoGeorgia
Champ Baker, M.D. – Hughston Clinic

10:30 A.M. - 10:40 A.M.

BREAK

10:40 a.m. - 12:00 p.m.

**THE MIRACLE WORKER:
MANAGING THE OBESE
INJURED WORKER**

This rotation-style workshop will allow participants to hear from experts in dealing with obese patients who have sustained work-related injuries. You will meet in small groups with a claims specialist, a physical medicine physician, a physical therapist and a hypnotherapist to consider the practical and ethical considerations of treating the obese injured worker. This is your chance to explore techniques for successful outcomes with this challenging population!

Sandra Greenwood, ARM, CWCP – Broadspire
Greg Nichols, P.T. – Select Provider Networks
Jane Conboy – Virtual Gastric Band Procedure
Joseph M. Savitz, D.O., F.A.A.P.M.R. – Athens Orthopedic Clinic, PA

12:00 P.M. - 1:30 P.M.

LUNCH ON YOUR OWN

LEGAL SESSION

TUESDAY, AUGUST 27, 2013

(MORNING SESSION)

9:00 A.M. - 9:45 A.M.

**WHEN CAN WAGE/MEDICAL
BENEFITS BE SUSPENDED?**

MODERATOR:
LYNN B. OLMERT, ESQ.
CARLOCK & COPELAND

Never is there more attention paid to a claim than when benefits are being paid with no end in sight. Sometimes it is clear when benefits can be suspended without an order from the State Board. Other times, the answer is a bit more complicated. Can you suspend income benefits when an employee is released to light duty and a job is available? What about when the employee has reached MMI? How about when the employee is released to his/her "regular" job, but not full duty? Can "good" surveillance be used to suspend benefits? This lively discussion will give guidance for what to do when an employee's medical condition/work status changes. You will get valuable advice on aggressive claim handling to keep your supervisor off your back while staying within the letter and spirit of the law to avoid those three dreaded words: "assessed attorney fees!"

Mike Rosetti, Esq. – Swift, Currie, McGhee & Hiers, LLP
David Rechtman, Esq. – Rechtman & Spevak
Roberta S. Williams-Mike, WCLA – Strategic Comp Services

9:45 a.m. - 10:30 a.m.

**CO MORBIDITIES: MEDICAL
COMPLICATIONS, COSTS
AND CLAIMS HANDLING**

This topic will be presented by an expert panel consisting of a defense attorney and doctor. These two experts will discuss the impact of differing co-morbidities (for instance, high blood pressure, diabetes, obesity, heart disease, etc.) on the injured employee in the workers' compensation setting. Our expert doctor will discuss the medical effect the different co-morbidities play in the treatment and healing process, while our legal expert will discuss how the co-morbidities impact the exposure to the employer/insurer in the legal setting. Do you think you know how to assess your claim for reserves/settlement? This presentation is one the claims handler and employer risk manager will not want to miss.

Dean Dellinger, Esq. – Drew Eckl & Farnham, LLP
Randy F. Rizer, M.D. – The Physicians' Spine and Rehabilitation
Specialists of Georgia, P.C.

10:30 A.M. - 10:40 A.M.

BREAK

LEGAL SESSION
(continued on next page)

LEGAL SESSION

TUESDAY, AUGUST 27, 2013

(MORNING SESSION)

11:00 A.M. - 12:00 P.M.

LIVE! APPELLATE DIVISION ARGUMENTS

Whether you are for the claimant or the employer/insurer, you will not want to miss our annual live presentation of appellate oral argument(s) before the Georgia State Board Appellate Division. Back by popular demand, come see the attorneys and Appellate Division argue and debate actual cases. This is truly a unique presentation that should be attended by anyone connected to the workers' compensation system.

Honorable Frank R. McKay, Chairman – State Board of Workers' Compensation
Honorable Elizabeth A. Gobeil, Director – State Board of Workers' Compensation
Honorable Harrill L. Dawkins, Director – State Board of Workers' Compensation

12:00 P.M. - 1:30 P.M. LUNCH ON YOUR OWN

INSURANCE / SELF-INSURANCE SESSION

TUESDAY, AUGUST 27, 2013

(AFTERNOON SESSION)

1:30 P.M. - 2:30 P.M.

ATTRIBUTES OF AN EXCELLENT ADJUSTER

MODERATOR:
JESSE MCCOY
MCCOY CONSULTING, INC.

A panel comprised of insurance executives, risk managers, defense and claimant's attorneys discuss the attributes of an excellent adjuster.

Chris Daniel – Companion Insurance
Lily Gallagher – Archdiocese of Atlanta
Steven L. Head, Esq. – Richter, Head, Shinall & White, LLP
Durance Lowendick, Esq. – Lowendick Law Office
Doug McCoy – McCoy Consulting, Inc.

2:30 P.M. - 2:40 P.M. BREAK

2:40 P.M. - 3:30 P.M.

PRESCRIPTION AND ILLEGAL DRUG ABUSE WITHIN YOUR EMPLOYMENT:

MODERATOR:
TONY WATKINS
GEORGIA ELECTRIC MEMBERSHIP CORPORATION

This session will provide information about the potential abuse of common prescription medications and illegal drugs in the workplace, how to be of assistance to employees and employers by providing insight into how to identify behavior that could be indicative of possible prescription and illegal drug abuse and how to recognize when prescription medications are potentially being diverted to the illicit drug market.

Jesse Hambrick – Douglas County Sheriff's Office

MULTI-STATE LEGAL BREAKOUT

TUESDAY, AUGUST 27, 2013

(AFTERNOON SESSION)

1:30 P.M. - 3:30 P.M.

MULTI-STATE WORKERS' COMPENSATION BREAKOUT – PART II THE DISCUSSION CONTINUES...

(break 2:30 p.m. – 2:40 p.m.)

These legal experts will cover multiple legal issues that individuals handling claims in their jurisdictions will need to know. This program format has been expanded to include workers' compensation laws and regulations in Florida, South Carolina, Alabama and Tennessee. It is not uncommon for TPAs and insurance carriers to handle/adjust out-of-state claims. Once again, we have brought the out-of-state legal experts to you. Discussion of the workers' compensation laws and rules of the participating states will be provided by lawyers from each state. Just as important, the format will allow for individual questions to be asked of each expert.

M. Kemmerly Thomas, Esq. – McConnaughay, Duffy, Coonrod, Pope & Weaver, P.A.
Michael L. Haynie, Esq. – Manier & Herod, A Tennessee Professional Corporation
Kyle L. Kinney, Esq. – Miller, Christie & Kinney, PC
Landon "Rocky" Hughey, Esq. – McAngus, Goudelock & Courie, LLC

MEDICAL SESSION BREAKFAST

TUESDAY, AUGUST 27, 2013

7:30 A.M. - 9:00 A.M.

THE BREAKFAST CLUB: TEAM TRIVIA TWO: THE SEQUEL:

Directed by:
Cannon Alsobrook, Esq.
Savell & Williams

Event Directors:
Richard Montgomery
Wendy Sumrell
and **Summer Silk**

Original Screenplay:
The Medical Committee
Craig Weil, M.D.

Don't forget about the Medical Committee's 2nd annual SBWC Team Trivia competition! Team Trivia Two: The Sequel – will pit one team of trivia contestants against another for a dynamic contest of wits in the morning. This was an exciting and popular event last year where contestants answered questions about sports, entertainment, current events, and the always-challenging worker's compensation world. Make sure you leave your supermodel diet at home so you can enjoy a wonderful hot breakfast. Come with your own crew, let us cast a crew for you or if you are crew-less and clueless – just join us to watch the fireworks over coffee and breakfast. There will be prizes for first place, best score at intermission, and most creative team name. Space is limited for this epic event so please RSVP now!

RSVP TO SUMMER SILK – SUMMER@ARTHROSCOPY.COM

Center for Orthopaedics and Sports Medicine
Craig Weil, M.D. – Medical Committee Chairman

THIS EVENT IS RSVP ONLY – LIMITED SPACE AVAILABLE!

RSVP BY AUGUST 12, 2013

TO BE HELD AT THE MARRIOTT MARQUIS HOTEL – ADJACENT TO THE HYATT REGENCY ATLANTA HOTEL

MEDICAL LUNCH AND LEARN SESSION

TUESDAY, AUGUST 27, 2013

(1 - HOUR CME)

12:00 P.M. - 1:00 P.M.

LUNCH & LEARN – THE SOCIAL NETWORK SOCIAL MEDIA AND THE INJURED WORKER:

Do you use Facebook, Twitter, Instagram, YouTube, Flickr or a host of other social media sites to post information about your activities and whereabouts? Yes? Well, a significant number of your workers' comp patients are on social media sites too, and they may be revealing important information that you need to be aware of. If you want to learn about the latest methods for reviewing how and what your worker's comp patients are doing, please join us to hear a presentation prepared by **Brad Dalhover, President of Centennial Investigations**. This is an invaluable and important "lunch and learn" about current trends in social media investigations and information that may save you time and money in the care of your injured worker. Who uses social media? How could you use social media? What is legal? To learn about this and more, join us for the Medical Committee's annual lunch and learn to earn a 1-hour CME. Socialize with us!

RSVP TO SUMMER SILK – SUMMER@ARTHROSCOPY.COM

Center for Orthopaedics and Sports Medicine
Craig Weil, M.D. – Medical Committee Chairman

THIS EVENT IS RSVP ONLY – LIMITED SPACE AVAILABLE!

RSVP BY AUGUST 12, 2013

TO BE HELD AT THE MARRIOTT MARQUIS HOTEL – ADJACENT TO THE HYATT REGENCY ATLANTA HOTEL

MEDICAL SESSION

TUESDAY, AUGUST 27, 2013

(AFTERNOON SESSION)

1:30 P.M. - 2:30 P.M.

THE WIZARDS OF PT: FOLLOW THE YELLOW BRICK ROAD TO EXPERT PHYSICAL AND OCCUPATIONAL THERAPY....

A PREMIER EVENT!

MODERATOR:

**MERRITT MCKENZIE, MHSA, OTR/L, CHT
BENCHMARK PHYSICAL THERAPY**

Do you fear that your worker's comp patient will be sent into an endless cyclone of physical therapy? If so, join us to hear our group of Physical Therapists (PT) and Occupational Therapists (OT) with the hearts, brains and the courage to guide you through the world of physical therapy and occupational therapy! No wicked witches here, just informative answers to your questions on the cost and effectiveness of PT and OT. Bring your ruby red slippers and join us to learn: Why are PT and OT important additions to hasten your patient's recovery? Who should get therapy and for how long: How do you choose the right PT or OT for a particular injury? Who should be communicating the patient's progress or problems in therapy. How to keep your worker from being swirled into the therapy "Land of Oz". Bring your inner wizard and your cell phone to test your knowledge with text polling. Lastly, the flying monkeys will get you if you don't join us for the next session of this great and powerful double feature...Therapy with the Stars!

Dan Acker, OTR, CHT – Georgia Hand, Shoulder & Elbow

Mark Greenspan, MPT – Physiotherapy Associates

Melanie Harris – Select Physical Therapy

Marcus Hutchinson, PT, OCS– Atlanta Falcons Physical Therapy

Robyn Lewis, PT – Select Physical Therapy

Kristi Probert, OTD, OTR/L, CHT – ProTherapy

Cathie Taylor, CHT – Hand Therapy Pros

Lauri Wallace – Physiotherapy Associates

2:30 P.M. - 3:30 P.M.

PHYSICAL AND OCCUPATIONAL THERAPY II: LIVE FROM THE SBWC CONFERENCE...IT'S THERAPY WITH THE STARS:

A PREMIER EVENT!

Have you been Dancing with the Stars or just feeling like a contestant on Survivor? If so, bring your aches and pains along with your OT/PT questions to watch, or volunteer for, our therapy stars as they demonstrate their expertise right before your eyes! That's right, we will have live demonstrations of dry needling, mobilizations, modalities and splinting! So, if you have ever asked yourself what are they really doing in physical therapy, here is your chance to do the hustle and learn live and in person some of the best common treatments to untwist your injured worker and speed them to recovery! Our celebrity therapy stars will apply their "perfect 10" techniques such as: manual therapy and joint stabilizations/mobilizations to get your WC dancer back in rhythm. They will be spinning to the beat with dry needling, modalities and the cutting a rug to show you custom splinting of the hand/upper extremity. Come experience this exhilarating "infotainment" session. Who knows, you just might take home the coveted mirror ball trophy!

Bob Cantu, MMSc, PT, MTC – Physiotherapy Associates

Mark Greenspan, MPT – Physiotherapy Associates

Kristi Probert, OTD, OTR/L, CHT – ProTherapy

Paul Marino, CT, OCS– Atlanta Falcons Physical Therapy

Michael Shin, DPT – Select Physical Therapy

Dorie Sokol, MS, OT, CHT – Physiotherapy Associates

Ana Walch, OTR/L, CHT – BenchMark Physical Therapy



TUESDAY NIGHT!

DINNER AND DANCE



Featuring

FANTASTIC VOYAGE

Dinner

6:00 P.M. - 7:00 P.M.

Music and Dancing

7:00 P.M. - 11:00 P.M.

PRIZES! PRIZES! PRIZES!

EXHIBITOR

DOOR PRIZES DRAWING

To be held on Wednesday morning.

Prizes can be picked up at the Exhibit Booth
during the mid-morning break.

**Over 150 Chances to Win a
\$1,000 Visa Gift Card!!!**

Have your initial card signed by each representative from the vendors for a chance to win \$1,000.00!

Drawing will be held on Wednesday at the end of the conference.
You must be present to win.

ETHICAL CONSIDERATIONS IN WORKERS' COMPENSATION

WEDNESDAY, AUGUST 28, 2013

9:00 - 9:15 A.M.

ANNOUNCEMENTS

Delece A. Brooks
Executive Director
State Board of Workers' Compensation

9:15 A.M. - 9:45 A.M.

PROFESSIONALISM AND GENERATIONAL CONNECTING IN THE WORKERS' COMPENSATION ARENA

This presentation will use one or more hypotheticals to discuss areas within the workers' compensation system where age and generational differences between the participants may lead to conflict, misunderstandings, inconsistent judicial decisions, and issues of professionalism.

Avarita Hanson - Executive Director
Chief Justice's Commission on Professionalism

Honorable Johnny Mason
State Board of Workers' Compensation

9:45 A.M. - 10:45 A.M.

ETHICAL CONSIDERATIONS FOR THE WORKERS' COMP PROFESSIONAL

A discussion about ethical issues that impact the workers' comp professional.

Honorable Melodie Belcher – State Board of Workers' Compensation

Stephen Dawkins, M.D. – Caduceus Occupational Medicine

Bobby R. Potter, Esq. – Swift Currie McGhee & Heirs

Brenda Ratcliff – Shaw Industries Group, Inc.

Scott Slappey, Esq. – Slappey & Sadd

10:45 - 11:00 A.M.

BREAK

11:00 - 12:30 P.M.

REDEFINING LEADERSHIP & ACCOUNTABILITY: MANAGING AND MOTIVATING MULTI-GENERATIONAL EMPLOYEES

Maintaining and leading a motivated, quality professional workforce will be challenging in the future as many organizations look for creative ways to get Baby-Boomers, Gen-Xer's and Gen Y employees to work together as an effective, cooperative and respectful team. This will be an enthusiastic, informative and fun-filled program that will demonstrate some unique and effective ways to manage, motivate, inspire, lead and hold accountable a diverse and multi-generational workforce.

Bruce S. Wilkinson, CSP – Workplace Consultants, Inc. / Wilkinson Seminars and Presentations

CLOSING REMARKS & GRAND PRIZE DRAWING

Honorable Frank R. McKay, State Board of Workers' Compensation

WHO SHOULD ATTEND:

Employers, company benefit administrators, insurer and self-insurer adjusters/clerks, risk managers, safety/human resource directors, employee and employer attorneys/paralegals, rehabilitation suppliers, case managers, and medical providers (physicians, nurses, occupational health clinic staff) are encouraged to attend. Every attendee will benefit from the outstanding and knowledgeable faculty.

EXHIBITS

National industry suppliers will showcase services in the exhibit and ballroom areas. This year's exhibitors represent a wide range of suppliers, including rehabilitation centers, industrial medicine clinics, medical equipment companies, investigators, case management groups, transportation and translation companies, and pain-management facilities.

CONTINUING EDUCATION CREDITS

Participants are eligible for continuing education credits for workshop attendance. CEU's have been APPLIED for in the following occupations: INSURANCE/CLAIMS/WORKERS' COMP ADJUSTERS (MUST HAVE GA LICENSE NUMBER), REHABILITATION (CRC, CCM, CDMS, CVE/CWAVES, AAHON, RN), LEGAL CLES (GA, FL, SC, TN & AL), CERTIFIED INDUSTRIAL HYGIENISTS, HUMAN RESOURCE PROFESSIONALS and LPCA's. ACCREDITATION FORMS WILL BE AVAILABLE AT THE COMPLETION OF THE CONFERENCE

SPECIAL NOTES

*IN ORDER TO RECEIVE CONTINUING EDUCATION CREDITS FOR THE ENTIRE PROGRAM, YOU MUST SIGN THE ROSTER FOR YOUR APPROPRIATE ORGANIZATION AT THE CEU TABLES EVERY DAY OF THE CONFERENCE. DOING SO WILL ALLOW THE SBWC STAFF TO ACCURATELY REPORT YOUR ATTENDANCE.

**An application has been submitted to the Georgia Nurses Association for approval of contact 12.3 hours. Please contact HILARY WILLIAMS at STATE BOARD OF WORKERS' COMPENSATION via email to williamsh@sbwc.ga.gov for more information.

REGISTRATION FORM

Registration Fees:

\$250.00 per person paid prior to 8/15/2013
\$275.00 per person paid after 8/15/2013 and at the door

Register online with a credit card or check at our website: www.sbwc.georgia.gov
OR mail this form with your check payable to:

State Board of Workers' Compensation
Training Account
Hilary Williams
270 Peachtree Street
Atlanta, GA 30303-1299

If you have a disability and need assistance or accommodations to participate, please notify us at (404) 656-3697.

Please note that in order to receive the total number of CEU's applied for, you must sign the roster each morning of the conference. This information is required by various organizations in order to ensure attendance accuracy.

Name: _____

Position: _____

Company: _____

Self-Insured? Yes No

Address: _____

City/State/Zip: _____

Phone: _____

Email address: _____

Which session(s) are you most likely to attend?

Medical Legal Multi-State Legal Breakout Insurance Case Management Ethics Session

Company type:

Legal Services Employer Medical Services Insurance Services Rehabilitation Services

Other: _____

Cancellation and Refund Policy: Cancellation of preregistration must be made before 4:30 p.m., five working days prior to the conference. Substitution of personnel is recommended in lieu of cancellation after that date. The full registration fee will be forfeited if you fail to attend or cancel timely.

**THE STATE BOARD OF
WORKERS' COMPENSATION**
**2013 Annual
Educational
Conference**
AUGUST 25 - 28, 2013

LOCATION

Hyatt Regency Atlanta Hotel

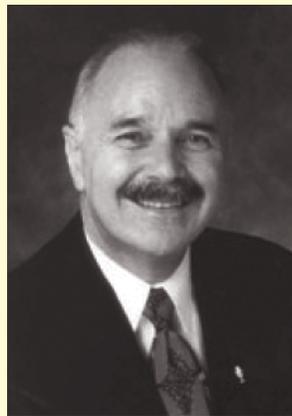
265 Peachtree Street
Atlanta, GA 30303

Call Early for your Reservation

800-421-1442

Discounted Conference Rates

\$140.00 (plus tax)
Single/Double



FEATURING...

Bruce Wilkinson, CSP

Mr. Bruce S. Wilkinson, CSP has returned for another motivating, positive, ethical and thought provoking session! He is a professional motivational speaker who reinforces personalized messages with humor, passion, enthusiasm and authenticity. His mission is to help organizations translate their culture into a workplace climate that inspires excellence, service and accountability. Mr. Wilkinson will discuss creative ways to get Baby-Boomers, Gen-Xer's and Gen Y employees to work together as an effective, cooperative, respectful and customer oriented team.

This year's conference will feature over 70 speakers, addressing pertinent workers' compensation topics in the following workshops:

Legal Issues

Including

- Interactive Case Law Update
- Ethical Use of Technology and Social Media in Investigation and Discovery
- Florida, South Carolina, Tennessee & Alabama Breakout Session
- LIVE! Appellate Division Arguments

Case Management & Disability Issues

Including

- Back to the Future: The Failed Back
- The Skeleton Krew: The Latest Treatment Modalities for Knees, Hands & Shoulders
- Dr. Jekyll & Mr. Hyde: Medical Necessity vs. Medical Nicety
- The Miracle Worker: Managing the Obese Injured Worker

Medical

Including

- Are You Smarter than a Spine Doctor?
- The Wizards of PT: Follow the Yellow Brick Road to Expert Physical and Occupational Therapy...A Premier Event!
- Complex Regional Pain Syndrome/Reflex Sympathetic Dystrophy: The Phantom Menace

Insurance/Self-Insurance Issues

Including

- Anatomy of a Mediation and What Happens Behind Closed Doors
- Prescription and Illegal Drug Abuse Within Your Employment
- Mediation Panel: The Do's and Don'ts for a Successful Mediation

WEDNESDAY ETHICS SESSION

Age and Generational Differences

Ethical Considerations for the Workers' Comp Professional

Managing and Motivating Multi-Generational Employees

Keynote Speaker

Bruce Wilkinson, CSP