

2016
ANNUAL WORKERS' COMPENSATION
CONFERENCE

AUGUST 29-31, 2016
HYATT REGENCY ATLANTA HOTEL

AGENDA
(SESSIONS, TOPICS AND SPEAKERS)

MEDICAL SESSION
MONDAY, AUGUST 29, 2016
(CENTENNIAL BALLROOMS 1 & 2)

9:30 a.m. – 10:30 a.m.

FIRST QUARTER: ARE WORK COMP PATIENTS “ELIGIBLE RECEIVERS” FOR VISCOSUPPLEMENTS OR PRP?

Viscosupplementation (Euflexxa, Hyalagan, etc.) injections have become a more common prescription to treat knee pain in the workers compensation patient. Dr. Letha Griffin is our coach who will open the playbook on which WC players should receive these injections and the criteria for their proper role in workers compensation. Are these medications cost effective? Are they better than cortisone shots? When is knee arthritis a WC issue? Our second coach, Dr. Shane Mangrum, will enlighten us on the use of PRP injections (Platelet Rich Plasma). Should your work comp patient have PRP? When is it appropriate? What about stem cells? If you have never seen a PRP procedure performed you are in luck! Dr. Mangrum has video highlights and more to help educate us on this evolving treatment. Drop back in the “shotgun” formation and be a part of this championship session!

Letha Y. Griffin, M.D, Ph.D. – Peachtree Orthopaedic Clinic
Shane Mangrum, M.D. – Polaris Spine and Neurosurgery

10:30 a.m. – 11:00 a.m. BREAK

11:00 a.m. – 12:00 p.m.

SECOND QUARTER: HELMETS, CLEATS, SHOULDER PADS AND CPMs...AN EQUIPMENT PLAYBOOK OF DMEs USED FOR TREATMENT

Which treatment should have a bone stimulator to help healing, or a wound vac applied, and when? What is a CPM (Continuous Passive Motion) device, who needs it and why is it so expensive? If you have ever asked yourself this question about CPM's or any other DME's, this is the session for you. Dr. William Terrell will be team captain for this session and guide us through why we need these important devices and how they promote quicker healing to get your patient back to work. After a brief discussion, you will have the opportunity to see how the devices work and even try some out yourself! We will have a team of pros on hand to show you **LIVE** CPM's, Wound V.A.C.'s, Bone Stimulators, and even cover the different icing devices. A special thanks to JLC Medical and Exogen for providing the devices for this session.

Letha Y. Griffin, M.D., Ph.D. – Peachtree Orthopaedic Clinic
Steve M. Pate – JLC Medical, Inc.
William D. Terrell, M.D. – Pinnacle Orthopaedics

12:00 p.m. – 1:00 p.m. LUNCH ON YOUR OWN

MEDICAL SESSION
TUESDAY, AUGUST 30, 2016
(CENTENNIAL BALLROOMS 1 & 2)

MODERATOR: KEVIN STEVENSON, M.D. – PIEDMONT ORTHOPAEDICS

1:00 p.m. – 2:30 p.m.

WELCOME TO SUPER BOWL TUESDAY! THIRD QUARTER: WERE BRONCO'S QUARTERBACK PEYTON MANNING'S NECK SURGERIES WORK-RELATED? SHOULD HE HAVE HAD AN ARTIFICIAL DISC OR A FUSION?

Your injured worker with cervical disc disease may be your MVP, but should he have an artificial disc or fusion to get him back to work. Who is the right WC patient for an artificial disc? What factors determine whether a fusion or a disc replacement is best? What factors determine whether a fusion or a disc replacement is best? Patient age? Patient size? Motivation? The type of work? Cost? Dr. John Heller is our all-star quarterback in this session. He will give you the option plays of which treatment is best for your injured worker with cervical disc disease. In addition, Dr. Heller will show us LIVE, play by play, performance of an artificial disc replacement using a true trainer provided by Medtronic. Dr. Heller will do the procedure live using the cervical training simulator. Who kicks the extra point in this session? You do when you try the true trainer for yourself! So join us to score big with this LIVE presentation.

John G. Heller, M.D. – Emory Orthopaedics & Spine Center

2:30 p.m – 3:00 p.m. BREAK

3:00 p.m. – 4:30 p.m.

FOURTH QUARTER: DON'T GET SACKED WITH SPINE FRACTURES!

Spinal fractures can be devastating and frightening injuries for your WC patients. Is there a better way to treat some of these injuries? To help answer this question, please join us to watch Dr. Keith Michael from the Emory Spine Center guide us through a **MINIMALLY INVASIVE** thoracolumbar spine fracture stabilization surgery. Through several procedural videos and his presentation, this will be a lively topic! Dr. Michael will be putting you in the operating room with him as he demonstrates a new and exciting way to help your injured WC patient get better as fast as possible from a spine fracture. Don't fumble your chance to be a part of this LIVE presentation! A special thanks to the NuVasive Surgical Solutions team and Dr. Michael for making this all-star session possible!

Keith Michael, M.D. – Emory Orthopaedics & Spine Center

MEDICAL SESSION BREAKFAST

TUESDAY, AUGUST 30, 2016

(HANOVER HALL)

7:30 a.m. – 9:00 a.m.

“RISE UP” CEU BREAKFAST PRESENTED BY THE MEDICAL COMMITTEE: LAYING A FOUNDATION FOR A WC DRUG FORMULARY WITH SPECIAL GUEST CHAIRMAN FRANK MCKAY!

“Rise up” and get ready for a critically important discussion about drug formularies within the workers’ compensation world. Presented by **Mark Pew** from Prium and kicked off by **Chairman Frank McKay**, this discussion will cover what a drug formulary is, which drugs are to be included or excluded, and what measures if any is Georgia taking to implement these changes? Will it save money and streamline care? Five states currently have formularies and 7 more states may be creating them. So, which team will Georgia join: formulary or status quo? After Mr. Pew’s presentation, we will have a roundtable commentary from **Phil Walls** from myMatrixx and **Dr. Victor Chin** from The Physicians group as well as audience participation to discuss the pros and cons of formularies. So, join us for this very informative breakfast and remember this is a RSVP event ONLY! There are a limited number of spaces available. Please RSVP to the link provided.

RSVP to the Link below:

<http://whoozin.com/F6A-U9J-9XA3>

MEDICAL LUNCH AND LEARN SESSION

TUESDAY, AUGUST 30, 2016

(HANOVER HALL)

12:00 p.m. – 1:00 p.m.

THE MEDICAL COMMITTEE PRESENTS “WINNING ISN’T EVERYTHING, IT’S THE ONLY THING.” – TEAM TRIVIA!

Do you know who said this famous football quote? If you said Vince Lombardi, this game is for you! Get down in your three-point stance and get ready for our fourth installment of team trivia! It’s time to huddle up and recruit your own “Special Teams” to win cash prizes provided by our awesome sponsors. Led once again by our own personal John Madden, **Cannon Alsobrook, Esq. of Savell & Williams**, this promises to provide a fun-filled lunch full of excitement and entertainment. Put your helmet on and be prepared with questions about football, pop culture, workers’ compensation, history and much, much more. This game is RSVP only so don’t get called for a penalty for not RSVP’ing to this MVP event! You will have to remember to use the link provided. Remember, there is limited space!

RSVP to the Link below:

<http://whoozin.com/VKR-VR7-JMT9>

INSURANCE/SELF-INSURANCE CLAIMS SESSION

MONDAY, AUGUST 29, 2016
(CENTENNIAL BALLROOM 3)

MODERATOR: KERRI CROSBY – MCGRIFF, SEIBELS & WILLIAMS, INC.

9:30 a.m. – 10:30 a.m.

“HEY REF! ARE WE WATCHING THE SAME GAME?” COMMON PERCEPTIONS AND MISCONCEPTIONS OF THE WORKERS’ COMPENSATION SYSTEM

Those involved in the workers’ compensation system are aware of differences in perceived fairness of the system depending on perspective. Whether serving as an insurance company or self-insured employer who pays claims, an injured employee, an advocate for injured workers, or a claims administration professional; each group has perceptions about impartiality and evenhandedness in the system. This session will explore some of these perceptions and take on some of the common misconceptions in a candid discussion with attorneys and parties who operate in the system daily, as well as an administrative law judge who will share his or her perspective on some of these issues.

Honorable Nicole Tifverman – State Board of Workers’ Compensation
Rodney R. McColloch, Esq. – Moore Ingram Johnson & Steele, LLP
Burt Tillman, Esq. – Tillman & Associates, Claimant’s Attorney
Kathy Vassy – Strategic Comp

10:30 a.m. – 11:00 a.m. BREAK

MODERATOR: KERRI S. BUTLER – MCCOY CONSULTING

11:00 a.m. – 12:00 p.m.

“AFTER FURTHER REVIEW, THE RULING ON THE FIELD IS...” THE MODERN ART OF RECOVERY: STRATEGIES FOR A BUSY WC CLAIM PROFESSIONAL

From an insured’s perspective, is the made hold doctrine deterring you from pursuing recovery of subrogation liens in Georgia? While you can’t change the environment, adapting to it is worth the effort. A session designed to challenge your technical knowledge of subrogation timelines, investigation and negotiation. You won’t want to miss the handouts as insurance industry experts present success strategies to navigate the crossroads between Workers’ Compensation and Subrogation efforts. A modern approach to determining when, why, and how to effectively pursue recovery.

Dara Bishop, CSRP, CWCP – Strategic Comp
Ryan Ingram, Esq. – Moore Ingram Johnson & Steele, LLP
Willie Kelly – Ironwood Insurance
Jesse McCoy, SCLA, CWCP – J. Smith Lanier & Company
Kathryn J. Shea, RN, BSN, CRRN – Genex Services
William Tabor – SIU Management

12:00 p.m. – 1:00 p.m. LUNCH ON YOUR OWN

INSURANCE/SELF-INSURANCE CLAIMS SESSION

TUESDAY, AUGUST 30, 2016

(CENTENNIAL BALLROOM 3)

MODERATOR: ROBERT L. TIRELLA – DELTA AIR LINES, INC.

1:00 p.m. – 2:30 p.m.

BREAKING THROUGH THE LINE OF DEFENSE” A ROBUST GROUND GAME TO MANAGE YOUR WORK COMP PROGRAM

Join us for an engaging panel discussion regarding proactive actions that can be taken by public and private enterprises to have positive impacts on your Workers' Compensation program. The panel will discuss “outside of the box” strategies for returning employees to work and creating transitional duty programs. This group will also discuss innovative ways to work with your TPA and develop a “your” legal defense team. Ever wondered as the Employer do you also have a right to the medical records? We will “debunk” the myth and inform you of some facts. This will be an interactive session with Employers that have overcome internal obstacles to create a WC Program that “Works” for all involved.

Anne-Marie Amiel, LL.M., LL.B. – Columbus Consolidated Government

Susan Emerson – Delta Air Lines, Inc.

Jason B. Olszweski – Brand Energy & Infrastructure Services, Inc.

Amanda H. Yenerall, Esq. – Stewart, Melvin & Frost, LLP

2:30 p.m. – 3:00 p.m. BREAK

MODERATOR: RODNEY R. MCCOLLOCH, ESQ. – MOORE INGRAM JOHNSON & STEELE, LLP

3:00 p.m. – 4:30 p.m.

SHOULD PEOs BE AN OPTION IN YOUR PLAYBOOK? UNDERSTANDING THE PROS AND CONS OF THE PROFESSIONAL EMPLOYMENT ORGANIZATION

What is a PEO? Whether you are an employer, attorney, adjuster or vendor, you should understand how professional employment organizations function when it comes to providing coverage and the payment of benefits in the workers' compensation system. A panel of industry leaders and experts will discuss this growing industry and provide you with the tools you need to make an informed decision as to whether involvement with a PEO is the best decision for your company and/or your employees.

Gordon M. Berger, Esq. – FordHarrison, LLP

Andrew Dunagan, CIC, CWCP – Pritchard & Jerden

Daniel Harris – NAPEO (National Association of Professional Employer Organizations)

Ann Kensy, CWCP, CRM, CIC – Oasis Outsourcing

Sandra Robinson – American Guaranty Fund Group

CASE MANAGEMENT & REHABILITATION SESSION

MONDAY, AUGUST 29, 2016
(CENTENNIAL BALLROOM 4)

MODERATOR: COLETTE JOHNSON – SOVEREIGN REHABILITATION

1:00 p.m. – 2:30 p.m.

COACHING TO CONCLUSION: GAME WINNING STRATEGIES TO MANAGING OPIOID DEPENDENCY IN LEGACY CLAIMS

Legacy claims represent one of the most ethically challenging claims in Workers' Compensation. The reasons are varied, but today one driving factor is the use of narcotics in the treatment of chronic pain in injured workers. How do you tackle the older legacy files that pose ethical dilemmas for decades?

Fernando Branco, M.D. – Midwest Employers Casualty Company

Mark Pew – PRIUM

Patty Reinecke, RN, BSN, CCM, MSCC – Midwest Employers Casualty Company

Suzanne Tambasco, RN, MEd, CCM, CRRN, COHNS, LNCC, NCLCP - MMI Medical Management Services, LLC

2:30 p.m. – 3:00 p.m. BREAK

MODERATOR: TRACEY REID

3:00 p.m. – 4:30 p.m.

GETTING PSYCHED FOR THE GAME: STRESS RELIEF FOR CASE MANAGERS

A training session that teaches participants how to minimize the stress that is part of the everyday work environment. Even the best of jobs has moments when simple coping skills can make the difference in one's personal reaction to stressful events. This training event will be entertaining and educational while providing simple reliable methods of one-to-five minutes duration so that one can better cope with work day stress.

Luanne Clarke, Esq. – Moore, Clarke, DuVall & Rodgers, P.C.

CASE MANAGEMENT & REHABILITATION SESSION

TUESDAY, AUGUST 30, 2016

(CENTENNIAL BALLROOM 4)

MODERATOR: DAVID BARNES – RESURGENS ORTHOPAEDICS

9:00 a.m. – 10:30 a.m.

RULES OF THE GAME: UPDATES TO GOVERNANCE AND REGULATION OF REHABILITATION CASE MANAGEMENT

An overview of 2015 and 2016 changes in Rules governing rehabilitation and medical case management, and the associated codes of conduct that govern ethical practice. Discussions about the specific provisions for peer review of ethical violations associated with Rule 200.1 (Rehabilitation) and Rule 200.2 (Medical Case Management), the Best Practices as outlined in the updated Procedure Manual that guides ethical conduct and ethical considerations for recommendations based on necessity when addressing home modifications and transportation for catastrophic cases.

Deborah G. Krotenberg, Esq. – State Board of Workers' Compensation, Division Director

Kevin O. Skedsvold, Esq. – Skedsvold & White, LLC

Lynda Snyder Smith, MS, CRCC – Health Management Resources, Inc.

10:30 a.m. – 11:00 a.m. BREAK

MODERATOR: VICKI SADLER – JUDIN & SADLER

11:00 a.m. – 12:00 p.m.

PUT ME IN COACH: WHEN IS PROXY CARE SUITABLE FOR THE GAME?

In 2010, the Georgia General Assembly added legislation on nursing to allow proxy caregivers to provide basic services to people – an alternative to getting care from nurses. Electing to receive care from a proxy allows many people to receive basic care from someone they already know, but it also enables many people to get assistance with medications and personal care. When is it ethically appropriate to substitute professional care with proxy care? Join us for an overview of proxy care and when it may be feasible for your workers' compensation claim.

Anna Choo Elmers, M.D., J.D. – Shepherd Center

Lisa Kilcrease, RN, CCM – CareMaster Medical Services

Donald Peck Leslie, M.D. – Shepherd Center

Pamela Lovallo, RN, CRRN – The Comprehensive Care Group

Cynthia Mathewson, RN, BSN, CRRN, CCM – Wellstar

12:00 p.m. – 1:00 p.m. LUNCH ON YOUR OWN

LEGAL SESSION
MONDAY, AUGUST 29, 2016
(CENTENNIAL BALLROOM 3)

MODERATOR: RALPH LORBERBAUM, ESQ. – ZIPPERER, LORBERBAUM & BEAUVAIS

1:00 p.m. – 1:45 p.m.

“YOU CAN’T PLAY IF YOU DON’T KNOW THE RULES”: AN UPDATE ON WORKERS’ COMPENSATION LEGISLATIVE CHANGES AND NEW CASE LAW

An update on Workers’ Compensation Legislative Changes and New Case Law.” This topic will cover the 2016 Legislative changes in the workers’ compensation arena as well as rulings of the Georgia State Board of Workers’ Compensation, Georgia Court of Appeals, and Georgia Supreme Court from August 2015 forward. To stay current on recent developments in workers’ compensation, you will want to start your journey with an update from our legal referees.

John D. (“J.D”) Easley, Esq. – Goodman McGuffey Lindsey & Johnson, LLP
Benjamin Gerber, Esq. – Attorney at Law

1:45 p.m. – 2:30 p.m.

THE WC-205: A PENALTY FLAG YOU WANT TO AVOID

The WC-205 is a form used by many medical providers to expedite medical treatment and testing in the workers’ compensation setting. There are ways it can be used and abused – both by the filing representative and the responding representative. This topic is designed to educate attendees the purpose of the form, how it can and should be used, and how to navigate the rules of responding to the form in a timely fashion.

Roberta Mike – Strategic Comp
Perry Sartain, Esq. – Attorney at Law
Steve Head, Esq. – Richter, Head, Shinall & White, LLP)

2:30 p.m. – 3:00 p.m. BREAK

3:00 p.m. – 3:45 p.m.

CLOCK MANAGEMENT: THE TRICKLE DOWN EFFECT OF THE 400-WEEK CAP ON MEDICAL EXPOSURE IN THE NON-CATASTROPHIC SETTING

The 400-week cap on medical benefits applies to all non-catastrophic claims that occur on or after July 1, 2013. How does this affect the value of a claim in general? How does it factor into the value of the claim where an MSA is required? The issues, both state and federal, brought forth by the cap will be discussed by our panel comprised of a well-seasoned claimant and defense attorney.

Jim Anderson, Esq. – Drew Eckl & Farnham, LLP
Stephen Brown, Esq. – Hollington Brown, LLP

3:45 p.m. – 4:30 p.m.

RETURNING TO THE GAME: GAME INJURY PROTOCOL

Injured employees and their employers have for years been debating the duties of each other in the return to work setting. What is suitable light duty work? What is considered a reasonable job effort by the injured employee? What actions must an employer take to require the employee to return to work? In the return to light duty work setting does it matter whether an injured employee is “documented” to work in the country? These questions, and others, will be addressed by our panel of experts comprised of an Employer representative, defense attorney, and claimant attorney.

Amanda Conley, Esq. – Swift, Currie, McGhee & Hiers, LLP
Beth Randolph, CWCP – Beaulieu Group, LLC
Chris York, Esq. – Attorney Chris York, LLC

LEGAL SESSION
TUESDAY, AUGUST 30, 2016
(CENTENNIAL BALLROOM 3)

MODERATOR: BEN LEONARD, ESQ. – BOVIS KYLE

9:00 a.m. – 9:45 a.m.

TEN YARDS AND A CLOUD OF DUST: THE TOP 10 DEADLINES EMPLOYERS AND INSURERS NEED TO KNOW AND UNDERSTAND IN THE WORKERS' COMPENSATION SETTING

This topic is to be presented by our legal experts representing both the employee and employer/insurer side. They will discuss and explain important decision making and filing deadlines faced in the workers' compensation arena. Whether you represent the employee or the employer, you will not want to miss this important discussion on matters which could substantially alter the course of the claim.

C.Todd Ross, Esq. – Ross & Burris
Luanne Smith, Esq. – Attorney at Law

9:45 a.m. – 10:30 a.m.

THIRD DOWN AND GOAL IS NOT TIME TO FUMBLE: HOW TO EVALUATE AND HANDLE THE COMPLEX MEDICAL CASE

The employee often suffers an injury giving rise to unique medical and rehabilitation issues, or has pre-morbid conditions that affect his or her medical needs. What responsibilities does an employer/insurer have in these situations? How can the parties best work with the medical providers to put the employee in a posture to return to work, reach maximum medical improvements, and/or settle the case? This topic will be offered in a panel format with panel members from both the employee and defense bars, a medical expert and a claims representative.

Jennifer Chapin, Esq. – Savell & Williams, LLP
Donald Jackson – Amtrust North America
Dr. Randy S. Katz, DO, MPH – Emory Orthopaedics & Spine Center

10:30 a.m. – 11:00 a.m. BREAK

11:00 a.m. – 12:00 p.m.

THIS IS NO SCRIMMAGE. THIS IS GAME DAY! LIVE APPELLATE DIVISION ARGUMENTS

Don't miss the chance to see something not normally available to claims adjusters or employers. This is the real deal...our annual live presentation of two actual appellate arguments before the Georgia State Board Appellate Division. You will see the attorneys and Appellate Division present and debate actual, real life cases. Following the Oral Arguments, the Appellate Division panel will discuss what they like (and do not like) to see in cases argued before them. This is truly a unique presentation that should be attended by anyone connected to the workers' compensation system.

Honorable Frank R. McKay – Chairman, State Board of Workers' Compensation
Honorable Elizabeth A. Gobeil – Director, State Board of Workers' Compensation
Honorable Hal Dawkins – Director, State Board of Workers' Compensation

12:00 p.m. – 1:00 p.m. LUNCH ON YOUR OWN

MULTI-STATE LEGAL SESSION

MONDAY, AUGUST 29, 2016
(CENTENNIAL BALLROOM 4)

9:30 a.m. – 10:30 a.m.

FLORIDA, SOUTH CAROLINA, ALABAMA & TENNESSEE

This topic is to be presented by our legal experts representing both the employee and employer/insurer side. They will discuss and explain important decision making and filing deadlines faced in the workers' compensation arena. Whether you represent the employee or the employer, you will not want to miss this important discussion on matters which could substantially alter the course of the claim.

Vernon Dunbar, Esq. – McAngus, Goudebeck & Courie, LLC

Michael L. Haynie, Esq. – Manier & Herod

Kyle L. Kinney, Esq. – Miller, Christie & Kinney, P.C.

M. Kemmerly Thomas, Esq. – McConnaughay, Duffy, Coonrod, Pope & Weaver, P.A.

10:30 a.m. – 11:00 a.m. BREAK

MODERATOR: MARK GOODMAN, ESQ. – SWIFT, CURRIE, MCGHEE & HIERS, LLP

11:00 a.m. – 12:00 p.m.

ELECTION 2016: YOUR VOTE COUNTS!

A continuation of the popular audience participation presentation where you, the voters, actually debate and discuss real case scenarios in workers' compensation and then vote on the outcome. We will then let an ALJ make the real ruling! Topics to be discussed include defenses to workers' compensation claims, posted panel issues, unique scenarios, and other workers' compensation issues.

Honorable David Imahara – Chief ALJ, State Board of Workers' Compensation

Ela Orenstein Basto, Esq. – Morgan & Morgan Atlanta, PLLC

Jim Anderson, Esq. – Drew Eckl & Farnham, LLP

12:00 p.m. – 1:00 p.m. LUNCH ON YOUR OWN

MULTI-STATE LEGAL SESSION

TUESDAY, AUGUST 31, 2016
(CENTENNIAL BALLROOM 4)

1:00 p.m. – 4:30 p.m.

FLORIDA, SOUTH CAROLINA, ALABAMA & TENNESSEE

This topic is to be presented by our legal experts representing both the employee and employer/insurer side. They will discuss and explain important decision making and filing deadlines faced in the workers' compensation arena. Whether you represent the employee or the employer, you will not want to miss this important discussion on matters which could substantially alter the course of the claim.

Vernon Dunbar, Esq. – McAngus, Goudebeck & Courie, LLC

Michael L. Haynie, Esq. – Manier & Herod

Kyle L. Kinney, Esq. – Miller, Christie & Kinney, P.C.

M. Kemmerly Thomas, Esq. – McConnaughay, Duffy, Coonrod, Pope & Weaver, P.A.

EDI SESSION

**TUESDAY, AUGUST 30, 2016
(THE LEARNING CENTER)**

9:00 a.m. – 10:30 a.m.

GEORGIA EDI PLAYBOOK FOR BUILDING THE WINNING TEAM IN YOUR WORKERS' COMPENSATION PROGRAM

This session will focus on the use of the IAIABC Release 3 Claims specifications for reporting Georgia workers' compensation claims. Topics will include IAIABC Release 3 Standard, Claim Filing Requirements for Georgia and Overview of ICMS Filing capabilities. There will also be a review on the EDI Element Requirement table, the EDI Edit Matrix. Finally, we will discuss how Board forms are created (WC-1, WC-2, WC-2a, WC-3 and WC-4) using some common filing scenarios with the EDI data elements followed by a Q & A session. Come prepared to learn how EDI works within the SBWC Integrated Claims Management System.

Pam Carter – State Board of Workers' Compensation, Division Director

10:30 a.m. – 11:00 a.m. BREAK

11:00 a.m. – 12:00 p.m.

Continuation of EDI topic above

12:00 p.m. – 1:00 p.m. LUNCH ON YOUR OWN

WCRI SESSION

**TUESDAY, AUGUST 30, 2016
(THE LEARNING CENTER)**

1:00 p.m. – 2:00 p.m.

A discussion on recent WCRI (Workers' Compensation Research Institute) research findings in Georgia.

Rebecca Yang, Ph.D. – WCRI

ETHICAL CONSIDERATIONS IN WORKERS' COMPENSATION

WEDNESDAY, AUGUST 31, 2016

(BALLROOMS 1 & 2)

8:45 a.m. – 9:00 a.m.

OPENING REMARKS

Delece A. Brooks, Executive Director – State Board of Workers' Compensation

MODERATOR: ETHICS STEERING COMMITTEE CHAIR: MIKE BAGLEY, ESQ. – DREW ECKL & FARNHAM, LLP

9:00 a.m. – 10:00 a.m.

FIRST DO NO HARM – IN LITIGATION: MEDICAL ETHICS

Dr. Wolpe is a nationally renowned authority in medical ethics, and he will provide a thought provoking presentation focusing upon the involvement of medical practitioners in the legal system, followed by a panel discussion of the following medical practitioners who are frequent participants in the workers' compensation system

Dr. Victor Chin – The Physicians

Dr. Larry Empting – Independent Neurodiagnostic Clinic

Dr. Tracy Marks – Marks Psychiatry

Dr. Obiwanne Ugwonalu – Peachtree Orthopaedic Clinic

Paul Root Wolpe, Ph.D. – Emory Center for Ethics

10:00 a.m. – 10:30 a.m. BREAK

MODERATOR: MATTHEW WALKER, ESQ. – DREW ECKL & FARNHAM, LLP

10:30 a.m. – 11:30 a.m.

GOOD SPORTS, BAD SPORTS, AND SPOILED SPORTS: ETHICAL LESSONS LEARNED IN ATHLETICS THAT IMPACT PROFESSIONAL EXISTENCE

From the pressure of individual performances to the cooperation between team members, the ethical lessons we learn from sports last a lifetime. This roundtable discussion will explore how participation in athletics shaped the professional lives of members of the Georgia workers' compensation community.

Honorable Johnny Mason, ALJ – State Board of Workers' Compensation (Former U. Penn Football Player)

Jim Anderson, Esq. – Drew Eckl & Farnham, LLP (Former Georgia Tech Football Player)

Timothy F. Callaway – State Board of Workers' Compensation (Former UGA Football Player)

Pierette Jones, Esq. – Constangy, Brooks & Smith, LLP (Former Georgia Tech Tennis Player)

Stephen M. Welsh, Esq. – Buzzell, Graham & Welsh, LLP – (Former Duke Golfer)

KEYNOTE SPEAKER, HERSCHEL WALKER, FORMER UGA FOOTBALL STAR AND HEISMAN TROPHY WINNER

11:30 a.m. – 12:30 p.m.

THE JOURNEY TO THE GOAL STARTS LONG BEFORE THE GAME

Herschel Walker, a native of Wrightsville, Georgia, led the University of Georgia to a national collegiate football championship in 1980. While at the University of Georgia, he earned All-American honors three consecutive years, set 10 NCAA records, 15 Southeast Conference records, 30 Georgia all-time records, and capped a sensational college career by earning the 1982 Heisman Trophy in his junior year. Walker joined the Dallas Cowboys in 1986, where he led the entire NFL in rushing and earned All-Pro honors. His NFL career also included stints as a star running back for the Minnesota Viking and the Philadelphia Eagles. He retired from the NFL in 1997 as one of the league's top running backs, gaining more yards than anyone in professional football history at the time. Herschel Walker is the author of *Breaking Free*, a memoir in which he shares the inspiring story of his life and diagnosis with dissociative identity disorder. From the joys and hardships of childhood, to his explosive impact on college football, to his remarkable professional career; Herschel shows how dealing with a psychological disorder played an integral role in his accomplishments and how he has learned to live with it today. His compelling life story is a testament to the strength of the human spirit and its ability to overcome any challenge.

12:30 p.m.

CLOSING REMARKS & GRAND PRIZE DRAWING

Honorable Frank R. McKay, Chairman